



Mysore Education Society

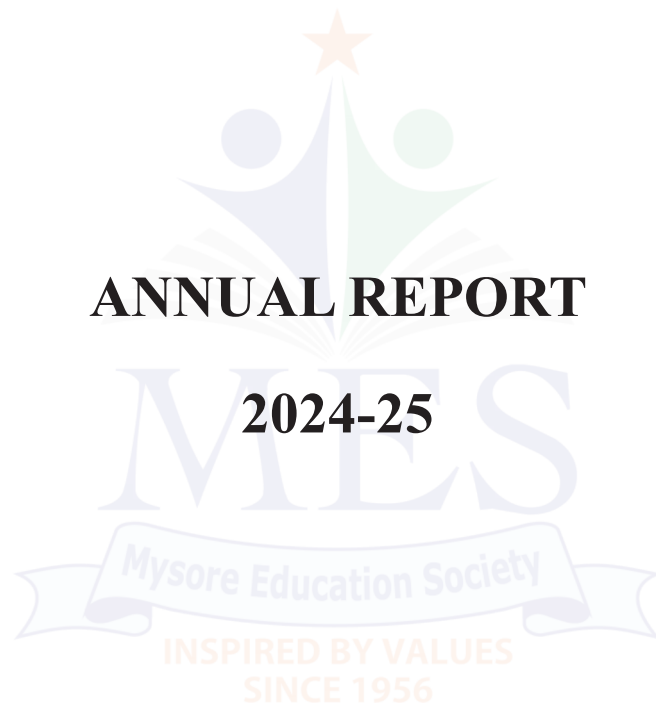
Annual Report

2024-25

Continuous Professional Development Program for PU Science Teachers at IISC, Challakere



THE MYSORE EDUCATION SOCIETY



‘Brahmi’, No. 62, 10th Main, 15th Cross, Malleswaram, Bengaluru – 560 003

The Mysore Education Society

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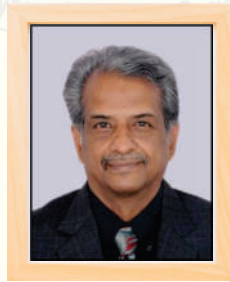
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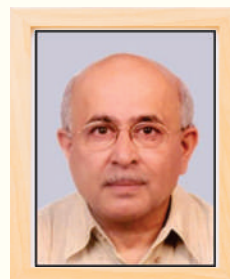
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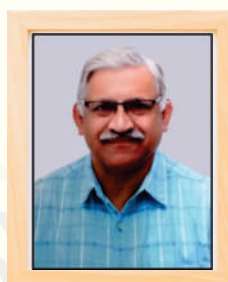
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Choreography (Stem Dance Kampni)



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State Bank of India, MES College Branch, Malleswaram, Bengaluru - 560 003
Indian Overseas Bank, Malleswaram, Bengaluru – 560 003
Canara Bank, Vidyaranyapura, Bengaluru – 560 097
Bank of Baroda, Malleswaram, Bengaluru – 560 003

AUDITORS:

M/s. Rao & Emmar
Chartered Accountants
No. 204 & 205, 2nd Floor, Ramanashree Arcade,
Near Trinity Circle, MG Road, Bengaluru - 560 001.

INSTITUTIONS MANAGED BY MES

Campus I: MALLESWARAM

Vidyasagara Prof. M.P.L. Sastry Road, 15th Cross,
Malleswaram, Bengaluru – 560003

1. MES College of Arts, Commerce and Science and Post-Graduate Studies
(Affiliated to the Bengaluru City University)
2. MES Pre-University College of Arts, Commerce and Science
(Affiliated to the Karnataka Pre-University Board)

Campus II: MALLESWARAM

"Brahmi", 10th Main, 15th Cross, Malleswaram, Bengaluru – 560003

1. MES Kishora Kendra School
(Affiliated to the Karnataka School Examination And Assessment Board)
2. MES Kishora Kendra Pre-University College
(Affiliated to the Karnataka Pre-University Board)

Campus III: RAJAJINAGAR

"Vidya Vihara", #25/1, 17th Main, II Block, Rajajinagar, Bengaluru – 560010

1. MES Teachers College
(Affiliated to the Bengaluru City University)
2. MES Vidyasagara Prof. M.P.L. Sastry Pre-University College
(Affiliated to the Karnataka Pre-University Board)
3. MES Institute of Management
(Affiliated to the Bengaluru City University)

Campus IV: VIDYARANYAPURA

4th Main, 11th Cross, BEL Layout, III Stage, Vidyaranyapura, Bengaluru - 560097

1. MES Kishore Kendra Public School
(Affiliated to the ICSE Board)
2. MES Prof. B.R. Subba Rao Pre-University College.
(Affiliated to the Karnataka Pre-University Board)

PROMOTION OF CULTURE AND LANGUAGES

1. Samskruta Vidya Mandira, Kishora Kendra, Malleswaram, Bengaluru
2. MES Indological Library and Research Centre, Kishora Kendra, Malleswaram, Bengaluru

PROMOTION OF PERFORMING ARTS

1. MES Kalavedi
2. MES Rangashale
(Affiliated to the Karnataka State Dr. Gangubhai Hangal Music and Performing Arts
University Mysuru)

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Chapter 1

Enrolment

1.1 Analysis of Admissions

The data for the years 2024-25 and 2023-24 is shown in Table 1.1. The year 2024-25 saw an increase of **3.55%** in capacity utilization. However, there is a decrease of **6.8%** in sanctioned strength mainly due to the net decrease **930** seats, in the degree colleges.

Schools:

- MES KK Public School consistently enrolled above its sanctioned intake in both years, achieving 100% capacity utilization. This is a clear indication of the demand the school has.
- In comparison MES KK Malleswaram though having a high percentage of capacity utilization does not touch 100% in both years. There is a significant drop of 2.39% in capacity utilization. This is primarily due to the drop in demand in Nursery seats as the analysis of class wise enrolment has revealed.

PU Colleges:

- In 2024-25, KK PU College, Malleswaram, and BRS PU College, Vidyaranyapura, had the highest capacity utilization, both exceeding 92%, both showing an increase in capacity utilization compared to 2023-24.
- Conversely, ACS PU College and MPL PU College experienced a slight decrease in their capacity utilization over the same period. MPL PU College, Rajajinagar continues to have the lowest capacity utilization, staying below 61% in both years.
- These PU colleges have different challenges in terms of, the different localities they are in, major competitor colleges around them, including Government colleges and the economic status of the students that seek admission to them. In spite of this, barring MPL PU college the others have a high percentage of utilization. MES ACS and MES KK are located adjacent to each other and further MES ACS being a GIA institution has a significantly lower fee structure compared to KK and also a larger sanctioned strength, yet KK has a better utilization. This could be an indicator of the overall quality of Institution. The major cause for concern remains MES MPL PU college. It may be necessary to introduce in-demand combinations and drop conventional combinations that have less demand as a strategy, particularly at MES MPL PU college.

Degree Colleges

- **Varying Trends:** The two-degree colleges show contrasting trends in capacity utilization between 2023-24 and 2024-25. MES College of ACS, Malleswaram, experienced an increase in its utilization rate, while the Institute of Management, Rajajinagar, saw a decrease. However, the below 40% capacity utilization in MESACS in both the years and a decline to 68.8% from 80.38% for MESIOM in 2024-25 are serious cause for concern.
- **Factors Influencing Utilization:** Changes in capacity utilization are influenced by both adjustments in **sanctioned intake** and fluctuations in **actual enrolment**. For MES College of ACS, the strategic reduction in sanctioned intake played a key role in its increased utilization, while for the Institute of Management, a decline in actual enrolment despite increased intake led to lower utilization. While MES ACS is a multidisciplinary college MESIOM has only Commerce. A deeper analysis of Discipline wise enrolment reveals that the decline in MES ACS is primarily due to decrease in demand for Arts and Science programs

PG Mathematics and PG Kannada

- The sanctioned strength for PG Maths has been reduced to 60 in 2024-25 as against 70 in 2023-24 The capacity utilisation shows an decrease of 3%. The capacity utilization is $\leq 50\%$ in both the years. This indicates the low demand for the program.
- The extremely low-capacity utilization in PG Kannada is a major cause for concern and needs to be seriously examined.

ADMISSIONS: Table 1.1: Sanctioned Intake, Actual Enrolment and Capacity Utilization			
Institution Name	Particulars	2024-25	2023-24
SCHOOLS			
Kishore Kendra Public School,	Sanctioned Intake	1170	1170
Vidyaranyapura	Actual Enrolment	1184	1172
	Capacity Utilization	100.00	100.00
Kishora Kendra,	Sanctioned Intake	1595	1595
Malleswaram	Actual Enrolment	1470	1508
	Capacity Utilization	92.16	94.55
PU COLLEGES			
ACS PU College,	Sanctioned Intake	1840 (**)	1760 (*)
Malleswaram	Actual Enrolment	1561	1506
	Capacity Utilization	84.84	85.57
KK PU College,	Sanctioned Intake	960	960
Malleswaram	Actual Enrolment	896	865
	Capacity Utilization	93.33	90.10
MPL PU College,	Sanctioned Intake	640	640
Rajajinagar	Actual Enrolment	373	385
	Capacity Utilization	58.28	60.16
BRS PU College,	Sanctioned Intake	640	640
Vidyaranyapura	Actual Enrolment	589	571
	Capacity Utilization	92.03	89.22
DEGREE COLLEGES			
MES College of ACS,	Sanctioned Intake	4110	5100
Malleswaram	Actual Enrolment	1517	1680
	Capacity Utilization	36.91	32.94
Institute of Management,	Sanctioned Intake	840	780
Rajajinagar	Actual Enrolment	578	627
	Capacity Utilization	68.81	80.38
PG (Mathematics)			
MES College of ACS,	Sanctioned Intake	60	70 (***)
Malleswaram	Actual Enrolment	28	35
	Capacity Utilization	46.67	50.00
PG (Kannada)			
MES College of ACS,	Sanctioned Intake	40	40
Malleswaram	Actual Enrolment	14	8
	Capacity Utilization	23.33	10.00
Grand Total	Sanctioned Intake	11895	12755
	Actual Enrolment	8210	8357
	Capacity Utilization	69.02	65.52
Note			
(*) Sanction of one section of PCMC of 80 students not taken, since sanction was given after finalisation of Annual Report 2023-24.			
(**) One section of PCMC of 80 students for I PUC, in the year 2024-25 is added to the sanctioned intake			
(***) Intake for 1st year in 2023-24 was 30 against 40 in the previous year.			

1.2 Category wise Admission Analysis

The MES educational institutions shows a complex picture of growth, decline, and transformation. While overall enrollment declined slightly, significant demographic shifts are occurring with OBC students gaining increased access and GM students showing declining participation. The most critical concern is the ST student's access crisis, which may require immediate intervention. Institutions show widely varying intake, from stable growth to concerning transformations, suggesting the need for differentiated strategies and support systems.

Table 1.2: Overall Category-wise Enrolment across all institutions										
	Year	SC	%	ST	%	OBC	%	GM	%	Total
Grand Total	2024-25	924	11.25	138	1.68	4478	54.54	2670	32.52	8210
	2023-24	947	11.33	156	1.87	4412	52.79	2842	34.01	8357

Kishore Kendra Public School Vidyaranyapura

Kendra Public School Vidyaranyapura shows stable overall enrollment with a significant demographic shift toward increased OBC representation and decreased GM enrollment in 2024-25 compared to 2023-24. This change represents a more balanced representation across categories while maintaining the school's total capacity.

- The most notable trend is the substantial increase in OBC category students, which has increased by 9% from the previous year.
- There was a corresponding decrease in GM category students by 8.72% suggesting a shift in the demographic composition rather than overall growth.
- GM students, however, continue to be the largest faction
- SC numbers remained constant while ST showed a minor decrease.

The school maintains consistent total enrolment of 100%. The changes appear to reflect shifting demographics in admissions

Kishora Kendra Malleswaram

The data for MES KK Malleswaram in table 1.1 on page 3 reveals a decrease 2.4% in enrollment in 2024-25 compared to 2023-34. Category wise the decreases is maximum about 2.46 % in GM , marginal 0.5% in SC and ~ 0.4% in ST and an increase of 3.33 % in OBC .The data suggests that while Kishore Kendra Malleswaram maintains strong enrollment with good representation of backward classes, attention should be given to improving ST enrollment and understanding the factors behind the recent decline in total enrollment and in the GM category

Strengths:

- Despite a slight decrease, enrollment remains robust above 1,400 students
- OBC students constitute the majority (66.26% in 2024-25), indicating good accessibility for backward classes

- Representation across all social categories indicates an inclusive education policy in place

Areas of Concern:

- 2.4% decrease in total enrollment year-over-year
- ST representation is very low (1.02%) in 2024 has been declining.
- Significant decrease in General Merit category enrollment.

Category-wise Enrolment at SCHOOLS										
Institution Name	Year	SC	%	ST	%	OBC	%	GM	%	Total
Kishore Kendra Public School, Vidyaranyapura	2024-25	71	6.00	18	1.52	293	24.75	802	67.73	1184
	2023-24	71	6.06	21	1.79	184	15.70	896	76.45	1172
Kishora Kendra, Malleswaram	2024-25	132	8.98	15	1.02	974	66.26	349	23.74	1470
	2023-24	143	9.48	21	1.39	949	62.93	395	26.20	1508

ACS PU College

MES ACS PU College shows good representation across all categories with no single category being underrepresented Further there is a healthy enrollment growth with a notable shift toward increased General Merit students while maintaining its character as an institution with a strong commitment to social inclusion with nearly 80% enrollment from reserved categories (SC+ST+OBC)

- OBC category remains the largest group, comprising nearly two-thirds of total enrollment (62.91% in 2024-25)
- The most notable trend is the substantial increase in General Merit students, growing by over one-third from the previous year.
- Despite a decrease in absolute numbers, SC students still maintain significant representation (14.03%)
- ST representation remained relatively stable with minor growth.

Category-wise Enrolment										
Institution Name	Year	SC	%	ST	%	OBC	%	GM	%	Total
ACS PU College, Malleswaram	2024-25	219	14.03	27	1.73	982	62.91	333	21.33	1561
	2023-24	240	15.94	25	1.66	993	65.94	248	16.47	1506

KK PU College

There is a moderate increase in overall enrollment. OBC and GM are the dominant categories of students enrolled accounting for about 87% of the enrolled strength, the major contribution coming from OBC students

- The college shows a steady enrollment increase without dramatic shifts, Category-wise percentages remained relatively stable.

- The College shows a more balanced distribution between OBC and GM categories averaging 47.93% and 38.9% respectively across two years.
- SC students comprise about 11-12% of enrollment, which is reasonable representation
- ST representation remains minimal but showed growth in 2024-25.
- The college attracts students from diverse backgrounds fairly equally and shows the most balanced representation between reserved and general categories.

Category-wise Enrolment										
Institution Name	Year	SC	%	ST	%	OBC	%	GM	%	Total
KK PU College, Malleswaram	2024-25	102	11.38	14	1.56	428	47.77	352	39.29	896
	2023-24	105	12.14	11	1.27	416	48.09	333	38.50	865

MPL PU College

MPL PU College, Rajajinagar experienced the most dramatic demographic transformation shifting from a balanced OBC-GM institution to an OBC-dominant college. While this represents improved access for reserved categories (particularly OBC and SC students), the significant decline in GM enrolment and overall student numbers raises concerns about institutional sustainability and market position. The college needs strategic intervention to maintain its inclusive character while addressing factors that may be deterring GM students.

Category-wise Changes

- ✓ Scheduled Caste (SC) Percentage increased significantly: 10.39% to 12.87%
- ✓ Scheduled Tribe (ST) Marginal decrease by 0.46%
- ✓ Other Backward Class (OBC) Percentage increased substantially: 45.19% to 60.05%
- ✓ General Merit (GM) Percentage decreased dramatically: 42.08% to 25.20%
- ✓ Despite overall enrollment decline, OBC and SC students increased both in numbers and percentage, while GM and ST decreased. This clearly indicates the demographic shift.

Table 1.2: Category-wise Enrolment										
Institution Name	Year	SC	%	ST	%	OBC	%	GM	%	Total
MPL PU College, Rajajinagar	2024-25	48	12.87	7	1.88	224	60.05	94	25.20	373
	2023-24	40	10.39	9	2.34	174	45.19	162	42.08	385

BRS PU College

BRS PU College demonstrates modest but positive growth trajectory (3.15% increase) and overall growth potential with strong OBC community engagement but faces a very low ST access and GM retention challenges. The institution may need intervention for ST student access while developing long-term strategies to maintain balanced, sustainable growth across all categories.

Category-wise Analysis

- **SC** representation remains robust around 11-12%, showing institutional commitment to SC community access with virtually no change in enrolment.
- **ST** Critical decline – An area of concern. This represents the most severe decline among all categories and institutions. ST enrolment dropped by nearly half, indicating very low representation of ST community.
- **Other Backward Class (OBC)** – It remains the primary driver of enrolment and showed robust growth, becoming the dominant category and crossing the 49% threshold. This indicates that the OBC community has improved accessibility.
- **General Merit (GM)** : GM category shows a moderate decline, dropping from being nearly equal to OBC students to becoming the second-largest group. This suggests competitive pressure or institutional positioning challenges.

Table 1.2: Category-wise Enrolment

Institution Name	Year	SC	%	ST	%	OBC	%	GM	%	Total
BRS PU College, Vidyaranyapura	2024-25	67	11.38	11	1.87	291	49.41	220	37.34	589
	2023-24	68	11.91	19	3.33	245	42.91	239	41.86	571

MES ACS Degree College

There is an overall decline of 9.70% in enrolment across all categories. This could be primarily due to the strategic reduction of sanctioned intake from 5100 to 4110 and the continued fall in demand for science and arts programs

Category-wise Analysis

- **Scheduled Caste (SC)**: The enrolment showed only one student less while improving their percentage representation due to overall enrolment decline. This indicates strong access and community loyalty to the institution.
- **Scheduled Tribe (ST)** Shows a positive growth. ACS degree college is one of the institutions in MES showing ST growth. While numbers remain small, but stable, it is indicative of effective ST access & inclusion.
- **Other Backward Class (OBC)** There is a decline in this category. It experienced the largest absolute decline, however they remain the dominant group at over 60%, indicating continued strong institutional appeal despite competitive pressures.
- **General Merit (GM)** This category shows a marginal decline consistent with institutional trend. GM students declined at a rate similar to OBC students indicating system-wide competitive challenges rather than category-specific deterrents. The category has a maintained stable representation around 22-23% while the roaster mandates 50%.

The college maintained equitable treatment across categories, with major groups (OBC, GM) declining proportionally while protecting vulnerable categories (SC, ST). Despite losing 118 reserved category

students, the college actually increased their percentage representation, demonstrating protective policies for these communities. The college's commitment to social inclusion provides a strong foundation for recovery, but immediate strategic intervention is essential to reverse the enrolment decline and ensure long-term sustainability while preserving its mission of serving diverse communities equitably.

Table 1.2: Category-wise Enrolment										
Institution Name	Year	SC	%	ST	%	OBC	%	GM	%	Total
MES College of ACS Malleswaram	2024-25	219	14.44	38	2.50	918	60.51	342	22.55	1517
	2023-24	220	13.10	37	2.20	1036	61.67	387	23.04	1680

MES IOM Degree College

The college witnessed a moderate enrolment decline, but less severe than MES College of ACS about 7.82% decline. However, the capacity utilization (Table 1.1, Page 3) declines to 69% from 80% is a major concern. Reserved categories (OBC & ST) declined more significantly than GM categories, which is unusual compared to other institutions.

Category-wise Analysis

- Scheduled Caste (**SC**). A minor growth with improved representation is observed. SC students showed positive growth both in absolute numbers and percentage representation, indicating improved accessibility and institutional commitment to SC community inclusion
- Scheduled Tribe (**ST**) This category shows a significant decline which remains an area of concern. ST enrolment declined from 11 to 7, which is a concern. This follows the concerning ST decline pattern seen across multiple institutions in MES.
- Other Backward Class (**OBC**) students experienced the largest absolute decline but maintained their dominant position at nearly 58% of enrolment. The decline rate was proportional to overall institutional trend.
- General Merit (**GM**) This category shows a minor decrease in absolute numbers, remaining at about 29% average across 2023-24 & 2024-25.

Table 1.2: Category-wise Enrolment										
Institution Name	Year	SC	%	ST	%	OBC	%	GM	%	Total
Institute of Management, Rajajinagar	2024-25	61	10.55	7	1.21	336	58.13	174	30.11	578
	2023-24	57	9.09	11	1.75	380	60.61	179	28.55	627

An important observation to be reported is that in both the degree colleges. GM enrollment remains below 30%. This needs to be looked into.

Category wise Enrollment of PG Mathematics and PG Kannada

- The category-wise enrolment data reveals distinct patterns for PG Mathematics and PG Kannada at MES College of ACS, Malleswaram.
- OBC students form the overwhelming majority in both PG Mathematics and PG Kannada programmes across both academic years, generally comprising over 64% of the students
- PG Mathematics experienced a decrease in overall enrolment, while its category distribution remained largely stable, with OBC students dominating and an absence of ST students in 2024-25.
- PG Kannada witnessed a substantial increase in total enrolment and a notable diversification in its student demographics in 2024-25. While OBC students remained the largest group, their proportion decreased as the representation of SC, ST, and GM students increased.
- A point of concern is only 1 GM student has enrolled in PG Kannada in 2 years.
- In 2024-25, PG Kannada shows a higher proportional representation of SC and ST students compared to PG Mathematics.
- The major cause for concern is ofcourse the very low capacity utilization shows in Table 1.1, Page 3.

Category-wise Enrolment										
Institution Name	Year	SC	%	ST	%	OBC	%	GM	%	Total
PG (Mathematics)										
MES College of ACS, Malleswaram	2024-25	2	7.14	0	0.00	23	82.14	3	10.71	28
	2023-24	2	5.71	2	5.71	28	80.00	3	8.57	35
PG (Kannada)										
MES College of ACS, Malleswaram	2024-25	3	21.43	1	7.14	9	64.29	1	7.14	14
	2023-24	1	12.50	0	0.00	7	87.50	0	0.00	8

1.3 Analysis of Gender wise admission

Kishora Kendra Public school

Kishore Kendra Public School stands out as an exemplary model of gender equity in education, achieving near-perfect gender balance across both academic years. While facing a modest overall enrolment increase the school has successfully maintained an inclusive environment where girls comprise nearly 50% of the students. The school's achievement in gender parity, particularly with female majorities in Primary and High School sections, demonstrates that equitable education is achievable.

Table 1.3: Gender-wise Enrolment - Kishore Kendra Public School						
Institution Name	2024-25			2023-24		
	Boys	Girls	Total	Boys	Girls	Total
KKPS Nursery	150	114	264	151	119	270
KKPS Primary	329	348	677	318	331	649
KKPS High School	114	129	243	121	132	253
Total	593	591	1184	590	582	1172

Kishore Kendra School Malleswaram

While Kishore Kendra School shows overall growth in enrollment, the persistent gender imbalance remains a key challenge. The school serves approximately 60% boys and 40% girls consistently across both years. The slight improvement in girls' growth rate is encouraging, but targeted interventions are needed to achieve better gender parity, particularly at the Pre-Primary level where the gap is most pronounced.

Gender-wise Enrolment - Kishora Kendra School						
Institution Name	2024-25			2023-24		
	Boys	Girls	Total	Boys	Girls	Total
KK Pre-Primary	153	82	235	191	99	290
KK Primary	462	316	778	445	325	770
KK High School	264	193	457	262	186	448
Total	879	591	1470	898	610	1508

Pre University Colleges

The Pre-University Colleges demonstrate a positive model of gender equity in higher secondary education, with an overall enrolment of 50.5%., suggesting greater access to girls students' progress to pre-university education.

The success of ACS PU College in maintaining 54.3% female enrolment provides a model for other PU institutions to follow.

The pre-university level represents a critical transition point where girls' educational participation peaks, making it essential to preserve and strengthen these gains while addressing the systemic challenges causing overall enrolment decline in institutions.

Gender-wise Enrolment - Pre-University Colleges						
Institution Name	2024-25			2023-24		
	Boys	Girls	Total	Boys	Girls	Total
ACS PU College	718	843	1561	688	818	1506
KK PU College	458	438	896	446	419	865
MPL PU College	198	175	373	205	180	385
BRS PU College	302	287	589	310	261	571
Total	1676	1743	3419	1649	1678	3327

MES ACS Degree College.

MES Degree College of Arts, Commerce & Science demonstrates strong Gender equality with an average of 53.64% girls across two years. The college's success in attracting women to science education (67.6% in B.Sc.) is particularly commendable and positions it as a leader in promoting gender equity in STEM fields.

The institution serves as a positive example of how higher education can successfully engage female students, particularly in traditionally male-dominated fields like science, while maintaining overall growth and institutional sustainability.

The significant gender shift toward females in B.Com. (from 45.1% to 51.6% female) is to be noted. The college's ability to maintain overall gender balance is noteworthy but targeted interventions are needed to address greater enrolment and capacity utilization.

Gender-wise Enrolment - MES College of Arts, Commerce & Science						
Institution Name	2024-25			2023-24		
	Boys	Girls	Total	Boys	Girls	Total
B. A.	72	101	173	83	112	195
B. Sc.	98	198	296	130	271	401
B. Com.	478	510	988	595	489	1084
BCA	30	30	60	--	--	--
Total	678	839	1517	808	872	1680

MES IOM

The Institute of Management shows the gender equity rising with female representation increasing to ~ 43% from 38.1% in BBA and the newly introduced BDA. This trend is a positive sign. The implication seems to be that commerce stream is attracting more women.

Gender-wise Enrolment - Institute of Management						
Institution Name	2024-25			2023-24		
	Boys	Girls	Total	Boys	Girls	Total
B. Com.	219	170	389	274	183	457
BBA	89	65	154	114	56	170
BDA	23	12	35	--	--	--
Total	331	247	578	388	239	627

PG Mathematics

The PG Mathematics program represents a success story in gender equity and STEM education, with an extraordinary 87% female enrolment across 2 years. This program completely reverses traditional gender stereotypes in mathematics, demonstrating that when barriers are removed and environments are supportive, women excel in advanced mathematical studies. It positions the institution as a leader in gender-inclusive STEM education. However, the extreme gender imbalance (average of 18.5%

males) suggests the need for balanced strategies to attract more male students. The low capacity utilization below 50% remains a major cause for concern.

PG Kannada

The strength of PG Kannada increased from 8 to 14 out of a sanctioned intake of 40. Among the students who have joined girls outnumber boys. As already mentioned, the extremely low demand for this program needs to be studied and addressed.

Gender-wise Enrolment – PG						
Institution Name	2024-25			2023-24		
	Boys	Girls	Total	Boys	Girls	Total
PG Mathematics	4	24	28	4	31	35
PG Kannada	1	13	14	2	6	8
Total	5	37	42	6	37	43

Chapter 2

Academic performance during 2024 – 25

2.1 Overall Analysis of Academic Performance

Schools:

- There is a strong academic environment in both KK SCHOOL and KK PUBLIC SCHOOL, with consistently high pass rates. KK PUBLIC SCHOOL demonstrates exceptional academic performance by achieving a perfect 100% pass rate with zero failures in both 2023-24 and 2024-25, despite a decrease in its students taking the X Grade exam. Its division distribution suggests a high quality of passes, with a significant proportion of students achieving Distinction and I class and no Third Divisions in 2024-25.
- KK SCHOOL, while not achieving a 100% pass rate, showed an increase in student enrolment for SSLC and a slight improvement in its pass percentage from 97.1% to 97.5% between the two years. It also saw a positive shift in the distribution of passes, with a greater number of students achieving Distinction in 2024-25 compared to in the previous year. However, it consistently recorded 4 failures each year and had an increase in Third Division passes in 2024-25.

In essence, KK PUBLIC SCHOOL excels in absolute and quality of academic success while KK SCHOOL shows positive trends in the quality of its passes, even with a larger number of students taking the board exam.

Table 2.1: Abstract of Academic Performance in Schools 2023-24 & 2024-25									
	Year	A	P	D	I	II	III	F	P (%)
KK PUBLIC SCHOOL	2024-25	77	77	41	33	3	0	0	100.0
	2023-24	89	89	41	23	6	1	0	100.0
KK SCHOOL	2024-25	162	158	83	53	12	10	4	97.5
	2023-24	139	135	58	67	9	1	4	97.1
Note: A-Appeared, P-Passed, D-Distinction, F-Fail									

PU colleges

- All the PU colleges have done exceedingly well showing a high pass percentage. Among the four, while MES ACS has maintained a steady and high pass percentage MES KK PU shows an increase, BRS PU has improved considerably. while there is a decline in MPL PU college
- ACS PU College and MES KK PU College have a high proportion of distinctions and first classes which highlight the quality of their results while in comparison MES MPL and BRS PU has significantly low number of distinctions which reflects a lesser quality of result
- Though BRS PU College has shown an increase in the pass percentage the distinction rates has dropped considerably and more students have obtained I, II & III Class.

- MPL PU COLLEGE showed a decline in its pass rate from 94.4% to 89% and recorded the lowest pass percentage among these colleges in 2024-25. This is cause for concern as the number of students appearing for Board exam was also lower.

Abstract of Academic Performance in PU Colleges 2023-24 & 2024-25									
	Year	A	P	D	I	II	III	F	P (%)
ACS PU COLLEGE	2024-25	733	708	255	396	41	16	25	96.6
	2023-24	736	712	395	289	26	2	24	96.7
KK PU COLLEGE	2024-25	415	410	127	210	60	13	5	98.8
	2023-24	464	452	205	228	17	2	13	97.2
BRS PU COLLEGE	2024-25	287	280	63	158	38	21	7	97.6
	2023-24	278	254	92	137	22	3	24	91.4
MPL PU COLLEGE	2024-25	172	153	30	80	32	11	19	89.0
	2023-24	213	201	64	99	33	5	12	94.4

Degree Colleges:

- The data for the two degree colleges are for the AY 2022-23 and 2023-24 due to the calendar of events for degree colleges. Considering that MES ACS has three times the strength of MES IOM and it is multidisciplinary college while, IOM is essentially a commerce college, we note that MES ACS outperforms IOM with an average pass percentage of 92.7 % to 86.1% respectively. Further while MESACS has maintained the pass percentage IOM shows a sharp decline of almost **20%** in 2023-24 which is a matter of serious concern.
- Out of the 92.7% students who passed MES ACS has 98 % of students securing Distinctions and First class in 2023-24. In terms of Distinction MES ACS shows a 7-fold increase and a corresponding decrease in I class which is a remarkable increase in quality of result.
- Of the 76.5% students who passed MES IOM has about ~91% of students securing Distinctions and First class in 2023-24 and in terms of Distinction MES IOM, there is about 30% increase in distinctions and a drop of almost 36% in I classes and a fivefold increase in failure. The percentage of students who scored distinctions & I Class in 2022-23 was 97.2%. This clearly indicates a decline in the quality of result. The overall pass percentage of the year 2023-24 for MESIOM seem to be skewed and the institution needs to figure out the cause.

Abstract of Academic Performance in Degree Colleges 2023-24 & 2024-25									
	Year	A	P	D	I	II	III	F	P (%)
COLLEGE OF ACS (Degree)	2023-24	604	560	499	51	8	2	44	92.7
	2022-23	696	645	74	323	215	33	51	92.7
IOM	2023-24	183	140	97	30	11	2	43	76.5
	2022-23	188	180	72	103	5	0	8	95.7

PG Programs

- In the case of PG programs, the intakes are dismally low in both the years. The results are satisfactory. The demand and intake issue needs to be addressed.

Abstract of Academic Performance in PG 2023-24 & 2024-25									
	Year	A	P	D	I	II	III	F	P (%)
COLLEGE OF ACS (PG-Mathematics)	2023-24	18	16	10	5	1	0	2	88.9
	2022-23	28	24	9	12	3	0	4	85.7
COLLEGE OF ACS (PG-Kannada)	2023-24	5	5	0	5	0	0	0	100.0
	2022-23	7	7	3	4	0	0	0	100.0

Category wise Analysis of Academic Performance

2.2 MES KK Public School Vidyaranyapura

- The table provides a clear picture of the academic performance at **Kishora Kendra Public School** over two academic years, 2023-24 and 2024-25. The most prominent feature is the school's **unwavering commitment to academic success, evidenced by a 100% pass rate across all student categories in both years**, with no failures.
- While maintaining this perfect pass record, the school experienced an overall decrease in student enrolment from 89 to 77 students. This decrease was primarily fuelled by a substantial decline in students from the General Merit (GM) category.
- Concurrently, there was a shift in the academic outcomes, with an decrease in Distinction and Second Division achievements, results in 2024-25, contrasting with the previous year's distribution which had lower First Division numbers.
- There were no students belonging to ST category in 2024-25.

Table 2.2: Category-wise Academic Performance in Kishora Kendra Public School									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2024-25	SC	6	6	2	3	1	0	0	100
	ST	0	0	0	0	0	0	0	0
	OBC	22	22	14	7	1	0	0	100
	GM	49	49	25	23	1	0	0	100
	Total	77	77	41	33	3	0	0	100
2023-24	SC	4	4	3	1	0	0	0	100
	ST	2	2	0	1	0	1	0	100
	OBC	12	12	8	3	1	0	0	100
	GM	71	71	41	23	6	1	0	100
	Total	89	89	52	28	7	2	0	100

2.3 MES KK School Malleswaram

- Table 2.2 provides a comprehensive overview of Kishora Kendra School's academic performance, highlighting both consistency and evolving trends between the 2023-24 and 2024-25 academic years. While the school maintained a consistently high overall pass rate (above 97%) across both years, there was a increase in total student enrollment and a slight increase in the overall pass percentage in 2024-25.

- The data reveals a that the SC category's performance, achieving a 100% pass rate in 2023-24 has declined to 93.3% in 2024-25 due to 1 failure. The ST category has consistently maintained its perfect pass record, with the subsequent year's students achieving higher divisions.
- OBC continues to the major category both in terms of number of students as well as in the quality of performance.
- The GM category experienced a improvement in its pass percentage and a decrease in failures. Across all categories, there was a general shift in the distribution of academic achievements; more students attained the highest Distinction, while a smaller proportion secured the First Division, and no significant change in Second and Third Divisions.
- The data reveals that while the school largely maintains high academic standards, there are specific category-wise fluctuations in both enrollment and the quality of student achievement.

Table 2.3: Category-wise Academic Performance in Kishora Kendra School									
Year	Category	A	P	D	I	II	III	F	P (%)
2024-25	SC	15	14	7	3	2	2	1	93.3
	ST	1	1	0	1	0	0	0	100.0
	OBC	102	100	47	39	8	6	2	98.0
	GM	44	43	29	10	2	2	1	97.7
	Total	162	158	83	53	12	10	4	97.5
2023-24	SC	13	13	4	8	1	0	0	100.0
	ST	2	2	2	0	0	0	0	100.0
	OBC	90	88	33	46	8	1	2	97.8
	GM	34	32	19	13	0	0	2	94.1
	Total	139	135	58	67	9	1	4	97.1

Category-wise Academic Performance in PU Colleges

2.4 MES ACS PU College

- ACS PU College demonstrates a consistently high overall pass percentage ~ 97% across both years, with a very low failure rate.
- A primary analytical insight is the significant re-distribution of academic achievements in 2024-25, where the number of students achieving '**Distinction**' grades decreased substantially, while those achieving **First Class** increased proportionally. This trend is most prominent in the OBC and GM categories, which constitute the majority of the student body.
- The ST category showed excellent improvement, achieving a 100% pass rate in 2024-25.
- The GM category consistently excelled with the highest pass percentages.
- The OBC category remained the largest and maintained a high pass rate, though it was significantly affected by the grade distribution shift.
- The SC category experienced a slight dip in pass percentage and a reduction in higher grade achievements in 2024-25.

- Total student enrollment and the number of failed students remained relatively stable between the two academic years.

Overall, while the college maintains strong pass rates, there is an overall decrease in the high achievers.

Table 2.4: Category wise Academic Performance in ACS PU College									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2024-25	SC	115	107	52	46	8	1	8	93.0
	ST	11	11	6	5	0	0	0	100.0
	OBC	465	450	143	265	28	14	15	96.8
	GM	142	140	54	80	5	1	2	98.6
	Total	733	708	255	396	41	16	25	96.6
2023-24	SC	127	120	58	60	2	0	7	94.5
	ST	13	12	5	6	1	0	1	92.3
	OBC	496	481	265	196	18	2	15	97.0
	GM	100	99	67	27	5	0	1	99.0
	Total	736	712	395	289	26	2	24	96.7

2.5 MES KK PU College

- The overall academic performance in KKPU College improved in 2024-25 compared to 2023-24, as evidenced by a higher total pass percentage (98.8% vs. 97.4%) and a significant reduction in the number of failing students (5 against 13). The OBC and GM categories consistently maintained exceptionally high pass percentage.
- Despite the higher overall pass rate, there was a clear decline in the number of students achieving Distinction while those achieving First Class remains relatively stable, particularly noticeable in the SC category where distinctions plummeted. This was compensated by a substantial increase in students passing with First, Second- and Third-Class. This indicates a broadening of the passing base, possibly at the expense of top-tier academic achievements.
- The ST category experienced a notable drop in its pass percentage and saw an increase in failures in 2024-25, despite its smaller student count.
- The overall decline in distinctions across most categories despite improved pass rates also presents an interesting trend for the college to analyse and address.

Table 2.5: Category wise Academic Performance in KKPU College									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2024-25	SC	47	45	6	23	11	5	2	95.7
	ST	6	5	2	1	2	0	1	83.3
	OBC	194	193	65	105	15	8	1	99.5
	GM	168	167	54	81	32	0	1	99.4
	Total	415	410	127	210	60	13	5	98.8
2023-24	SC	53	50	45	2	2	1	3	94.3
	ST	6	6	5	1	0	0	0	100.0
	OBC	226	222	80	135	7	0	4	98.2
	GM	179	174	75	90	8	1	6	97.2
	Total	464	452	205	228	17	2	13	97.4

2.6 MES MPL PU College

- There was a general decline in academic performance at MPL PU College from 2023-24 to 2024-25. This is evidenced by a lower overall pass percentage (from 94.4% to 89%).
- A significant reduction in Distinction and First-Class achievers, and an increase in the total number of failures, despite a smaller number of students appearing for the examination in 2024-25 is a cause for concern
- The most pronounced change is the substantial decrease in students achieving Distinction grades across all categories, particularly within the OBC and GM categories, which previously contributed the highest numbers of top performers.
- OBC & GM experienced a decline in their pass percentages and an increase in failures. The ST category is a notable exception, achieving a 100% pass rate in 2024-25, although this achievement is based on just 2 student passing.
- The rising number of failures across multiple categories contributed to the overall drop in the college's pass rate.
- In conclusion the data suggests a challenging academic year for MPL PU College in 2024-25 compared to the previous year, with a general decrease in student success and a shift away from higher academic achievements.

Table 2.6: Category wise Academic Performance in MPL PU College									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2024-25	SC	15	11	2	5	4	0	4	73.3
	ST	2	2	0	0	1	1	0	100.0
	OBC	83	73	11	42	13	7	10	88.0
	GM	72	67	17	33	14	3	5	93.1
	Total	172	153	30	80	32	11	19	89.0
2023-24	SC	25	21	3	12	5	1	4	84.0
	ST	6	4	1	3	0	0	2	66.7
	OBC	105	102	34	53	13	2	3	97.1
	GM	77	74	26	31	15	2	3	96.1
	Total	213	201	64	99	33	5	12	94.4

2.7 MES BRS PU College

Table 2.7 provides an overview of academic performance at BRS PU College over two consecutive years, 2023-24 and 2024-25.

- The most prominent observation is the overall improvement in the college's academic outcomes in 2024-25 compared to 2023-24. The total pass percentage rose from 91.4% to 97.6%, accompanied by a drastic decrease in the number of failed students from 24 to 7. This indicates a general uplift in student success rates across various categories.

- On a category-wise basis, all student categories (SC, ST, OBC, GM) demonstrated improved pass percentages in the latter year. The GM category maintained the highest pass rate, reaching 99% in 2024-25.
- While the ST category showed considerable improvement, it consistently has the lowest pass percentage compared to other categories in both academic years.
- Interestingly, despite the overall increase in pass rates and decrease in failures, there was a general decline in the number of students achieving Distinctions, particularly noticeable in the GM and SC.
- The OBC category shows a increase in all grades indicating improved performance by this cohort of students. The OBC category notably expanded in size and also significantly improved its pass percentage, reducing failures effectively.
- This suggests a broader distribution of passing performance across different grade categories, indicating that more students are passing, but not necessarily achieving the highest academic honors at the same rate as the previous year.

Table 2.7: Category wise Academic Performance in BRS PU College									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2024-25	SC	32	31	2	14	9	6	1	96.9
	ST	7	6	1	5	0	0	1	85.7
	OBC	149	145	25	94	14	12	4	97.3
	GM	99	98	35	45	15	3	1	99.0
	Total	287	280	63	158	38	21	7	97.6
2023-24	SC	35	31	8	15	7	1	4	88.6
	ST	11	8	3	2	2	1	3	72.7
	OBC	100	89	20	58	10	1	11	89.0
	GM	132	126	61	62	3	0	6	95.5
	Total	278	254	92	137	22	3	24	91.4

2.8 MES ACS College

- The data presented is for the years 2022-23 and 2023-24 due to the calendar of events and results for degree colleges.
- The academic performance data for the Degree College of ACS reveals a consistent high overall pass percentage across 2022-23 and 2023-24 at 92.7%
- There is, however, a decrease in the total number of students who appeared for the examination.
- However, a major shift in the distribution of academic achievement is evident. The most striking trend is the sharp increase in the number of students securing Distinction grades awarded, which increased across all categories. This rise was largely offset by a corresponding significant decrease in students achieving First Class and Second-Class grades. This suggests an improved student performance, as the overall pass rate remained stable.

- All categories maintained or slightly improved their pass percentages, the ST category experienced a notable increase in its pass percentage, from 80% to 100%, accompanied by a decrease in failures. Of course, the number of ST students constitutes a very small part of the total student strength. The number of overall failures also saw a slight decrease under stably.
- This highlights a dynamic change in the academic landscape of the college over the two years.

Table 2.8: Category wise Academic Performance in Degree College of ACS									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2023-24	SC	70	64	50	9	4	1	6	91.4
	ST	10	10	9	1	0	0	0	100.0
	OBC	421	387	349	34	3	1	34	91.9
	GM	103	99	91	7	1	0	4	96.1
	Total	604	560	499	51	8	2	44	92.7
2022-23	SC	70	63	5	33	23	2	7	90.0
	ST	15	12	1	4	7	0	3	80.0
	OBC	423	389	39	208	122	20	34	92.0
	GM	188	181	29	78	63	11	7	96.3
	Total	696	645	74	323	215	33	51	92.7

2.9 MES IOM College

- The data presented is for the years 2022-23 and 2023-24 due to the calendar of events and results for degree colleges.
- The academic year 2023-24 saw a notable deterioration in academic performance at the Institute of Management compared to 2022-23. The overall pass percentage significantly decreased, primarily due to a sharp rise in the number of students who failed.
- This decline in pass rates is a trend affecting the SC and GM categories, while the ST category which has a very low strength remained at 100% and OBC was stable.
- Interestingly, while fewer students passed overall, a higher number of students achieved Distinction, contrasting with a steep decline in First Class passes, indicating a change in the distribution of high-achieving students within the overall reduced pass pool.

The considerable decline in the pass percentage is a major cause of concern.

Table 2.9: Category wise Academic Performance in Institute of Management									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2023-24	SC	16	11	3	2	5	1	5	68.8
	ST	6	6	5	1	0	0	0	100.0
	OBC	127	97	72	19	5	1	30	76.4
	GM	34	26	17	8	1	0	8	76.5
	Total	183	140	97	30	11	2	43	76.5
2022-23	SC	24	23	7	16	0	0	1	95.8
	ST	2	2	0	2	0	0	0	100.0
	OBC	100	94	43	49	2	0	6	94.0
	GM	62	61	22	36	3	0	1	98.4
	Total	188	180	72	103	5	0	8	95.7

2.10 PG Mathematics at MES ACS College

The sanctioned intake for PG Mathematics was reduced to 30 / year in 2023-24 as against 40/year in 2022-23 by BCU. The low number of students enrolled in the PG Department of Mathematics is a matter of concern. The overall pass percentage slightly increased. The number of failures decreased. Category-wise, the SC category showed a notable rise in pass rate totally 100% which is not very significant considering only 3 students belonging to this category have been enrolled in each year while the OBC category maintained a relatively stable pass rate despite a significant decrease in student numbers. There were no students in the GM category, in 2023-24, which had all students passing in the earlier year. The ST category continues to show no student enrolment in both the years.

Table 2.10: Category wise Academic Performance in PG department of Mathematics									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2023-24	SC	3	3	1	2	0	0	0	100.0
	ST	0	0	0	0	0	0	0	0
	OBC	15	13	9	3	1	0	2	86.7
	GM	0	0	0	0	0	0	0	0
	Total	18	16	10	5	1	0	2	88.9
2022-23	SC	3	2	1	1	0	0	1	66.7
	ST	0	0	0	0	0	0	0	0
	OBC	21	18	5	10	3	0	3	85.7
	GM	4	4	3	1	0	0	0	100.0
	Total	28	24	9	12	3	0	4	85.7

2.11 PG Kannada at MES ACS College

- The extremely low number of students opting for PG Kannada against a sanctioned strength of 20 for each year is matter of grave concern. Only 7 and 5 students have taken the exams in the year 2022-23 and 2023-24 respectively.
- While there is cent percent pass in both the years the number of distinctions is nil in 2023-24.
- It is significant that in both the years all the students have secured 1st class or higher grade.
- The following points are to be noted
 - ✓ There are no ST students in both the years.
 - ✓ Only one GM student in each year.

There are no SC students in 2023-24.

Table 2.11: Category wise Academic Performance in PG department of Kannada									
Year	Category	A	P	D	I	II	III	Fail	P (%)
2023-24	SC	0	0	0	0	0	0	0	0
	ST	0	0	0	0	0	0	0	0
	OBC	4	4	0	4	0	0	0	100
	GM	1	1	0	1	0	0	0	100
	Total	5	5	0	5	0	0	0	100
2022-23	SC	2	2	1	1	0	0	0	100
	ST	0	0	0	0	0	0	0	0
	OBC	4	4	1	3	0	0	0	100
	GM	1	1	1	0	0	0	0	100
	Total	7	7	3	4	0	0	0	100

Chapter 3

Co-Curricular, Extra-Curricular and Extension Activities

Activities that pan out beyond the academic mandate play a significant and vital role in the overall development of students. In this context, co-curricular and extra-curricular activities are very much essential for every student and are designed in a manner that it is balanced with academics and enables the student to learn beyond the curriculum.

Co-curricular activities enhance social skills, intellectual skills, moral values, personality development and character appeal in students. It includes literary competitions, library activities, science lab activities, classroom activities, creative arts, seminars/workshops etc.

Extra-curricular activities improve the learning experiences of students, help them identify and develop their inner talents like sports, athletics, creative and public-speaking skills, leadership qualities, cultural talents, yoga & meditation techniques etc.

Some of the co-curricular and extra-curricular activities taken up by the MES institutions during the year 2024-25 are given below:

3.1 Schools

3.1.1 MES Kishora Kendra School:

Inter School Competition for primary students held 04.01.2025			
Date	Name	Event	Prize
04.01.2025	Chintana N.V., Vidyamandir School	Mono Acting	I Prize
	Dheeptha, Poornaprajna Education Centre	News Anchoring	I Prize
	Aradhya V.G., & Bindushree J K, Poornaprajna Education Centre	Best Out of Waste	I Prize
	Rohan G, Poornaprajna Education Centre	Debate	I Prize
	Varsha R & Monisha M, Sharada Vidyaniketan English Higher Primary School	Collage	I Prize
	Team from Hymamshu Jyothi Kala Peetha	Quiz	I Prize

Date	Event
05.06.2024	World Environment Day
21.06.2024	Yoga Day
01.06.2024	CACA online workshop for the staff
01.06.2024	Orientation on Safe Route to school
06.06.2024	Counsellors' Orientation for Teachers
15 & 22 June & 6 July 2024	Calligraphy workshop for staff
16.07.2024	Doctor's Day
27.07.2024	Picnic to Green Wood Resort for Pre-primary students
02.09.2024	Clay Modelling Competition by Dept. of School Education
11.09.2024	Spell Bee Examination

Date	Event
11.09.2024	Field Trip to Big Barn Nature Camp for High School students
21.09.2024	“Activity Based Learning” workshop
21.09.2024	Workshop conducted by Bharathi Bhavan (P&D) on “Effective ways of teaching Mathematics”
22.09.2024	CPR conducted by Manipal Hospital
18.10.2024	FDP on “Managing Discipline Problems in School Children” organized by MES in collaboration with Institute of Counsellor Training Research and Consultancy (ICTRC).
07.11.2024	Talk on “Time Management”
26.11.2024	Constitution Day Celebration
12.12.2024	“Effective ways of handling Remedial Classes” by Dr. H. S. Ganesha Bhatta
18 & 19 December 2024	Educational Trip to Chikmagalur, Halmidi, Belavadi, Belur & Halebidu for Class X students.
23.12.2024	Mathematics workshop at Tata Institute on account of National Mathematics
26.12.2024	Origami Competition
22.01.2025	Pick and Speak
07.02.2025	Leaf Collage Competition

STUDENT / SPORTS ACHIEVERS

Date	Name	Event	Prize
13.09.2024	High School Girls team	Taluk Level Kho-Kho tournament	Runner Up
30.10.2024	Bhramara R Shettar, Class 10	Pick & Speak by Indian Post & Telegraph	I Prize
March 2025	Madhusudhan Raju S	Secured 625 / 625, State 1st Rank in SSLC Board Examination 2024-25	

3.1.2 MES Kishore Kendra Public School:

Date	Event
05.06.2024	World Environment Day
14.06.2024	Investiture Ceremony
21.06.2024	Yoga Day
29.08.2024	Talk on Personal Health and Hygiene for girl students of Grade 6 to 10
30.08.2024	Talk on POCSO and JJA for Grade 8 to 10.
04.09.2024	Ganesha Idol Making Activity
24 & 25 October 2024	Interschool Techno Hub, Students from 8 schools with over 215 participants participated in the event.
26.10.2024	Vigilance Awareness Workshop
15.11.2024	Kannada Rajyotsava and Kannada Club Activity
29.11.2024	Constitution Day
10.12.2024	One day trip to Green wood holiday resort (Grade 1 to 3)
11.12.2024	The Big Barn Nature Camp (Grade 6 to 8)
11.12.2024	Gita Jayanthi
20.12.2024	Math Club Activity
24.12.2024	Christmas Celebration
16.01.2025	Neladasiri Resort (Grade (4 and 5)

STUDENT / SPORTS ACHIEVERS

Student Name	Event	Award
Sanchvi S Hanagal	CISCE State & National Taekwondo tournament. She is selected for SGF (School Games Federation of India)	Gold Medal
Sreeniketh and Sachin	CISCE State Level Carrom Tournament	Gold Medal
Kumar L	CISCE State Level Carrom Tournament	Gold medal
Pradyumna	CISCE State Level Carrom Tournament	Gold medal
Pratheek R M	CISCE State Level Carrom Tournament	Silver medal
Suryansh	CISCE State Level Carrom Tournament	Silver medal
Anuhya D	CISCE State Level Carrom Tournament	Gold medal
Raeya D & Yashica	CISCE State Level Carrom Tournament	Gold medal
Sri Vidya Nandini & Sanvi Kamath	CISCE State Level Carrom Tournament	Silver Medal
Jahanavi	CISCE State Level Carrom Tournament	Silver Medal
Rishik P	Achieved First Place in Kickboard Race and Third Place in Freestyle Swimming Competition held at Dev-in National School.	First Place
Synchronize 2024	Diksha B W and Nitya Shree	First Prize in Technamet
	Pavani Upadhyay and Ria Bopaiah	Second Prize in Genera
	Sanvi Santosh and Ruthu Kiran	Third Prize in Expressionism
Rishik P	Swimming Competition held at Soundarya Central School	Gold medal
High school students	Kishora Prathibe	Second
Khushi Devangane	Badminton tournament	First place
Suyash Manchali	Runner-up in the World Youth Scrabble Championship held in Srilanka.	Runner up
	Spell Bee Competition conducted by DHiE	2nd Prize
Anika	two gold medals and one bronze medal at 3rd Karnataka Inter School Taekwondo Championship	Gold Medal
Deeksha & Keerthi	Crafter's Challenge held at Reva University	2nd Prize

3.2 PU Colleges

3.2.1 ACS PU College:

Date	Event
20.07.2024	Kargil Vijay Diwas 2024
26.07.2024	Commerce fest AVINYA
27.07.2024	Freshers Day
27.08.2024	Sanskritotsava
29.08.2024	Inter Class Poster Presentation Competition "Climate Change: Time to act is now"
26.06.2024	International Day against Drug Abuse and Illicit Trafficking
19.09.2024	Hindi Divas "Srujan ek Rang, Ek Sangh"

Date	Event
23.09.2024	Mathematics Orientation Programme
12.11.2024	Eco Club
19.11.2024	Be the Best You, Personality growth for students
26.11.2024	Kannada Rajyothsava
02.10.2024	Gandhi Jayanthi
28.01.2025	To make students more independent, adaptable and resilient, an excursion was organized for 3 days starting from 28 th January, which saw a whopping 140 student registration accompanied by abled and experienced teaching and non-teaching staff.

SPORTS ACHIEVERS

Date	Name	Event	Prize
24.07.2024	Dhanush S	South Zone Taekwondo Championship	Gold & Silver Medal.
04.09.2024		District Level Taekwondo Competition	Silver Medal
25.08.2024	Preetham V Hanagodimath	Bangalore District Bench Press Powerlifting Championship	Gold medal
04.09.2024	Anwasha S Sunayana P	District Level Taekwondo Competition	Gold Medal
5 th & 6 th December 2024		State Level Taekwondo Competition	Gold Medal

3.2.2 KK PU College:

Date	Event
05.06.2024	Environment Day
29.06.2024	Anapana Meditation session
17.07.2024	Poster Making with Captions
18.07.2024	Model Making
18.07.2024	Brand Race
18.07.2024	Product Launch
19.07.2024	Role Playing
21.07.2024	Guru Purnima Celebration by Samskrutha Department
24.07.2024	Commerce Fest
26.07.2024	AVINYA Commerce Fest
27.07.2024	Inter Club Activities
05.08.2024	As part of Social responsibility for those impacted by the calamity in Wayanad, baby products worth 3000/- were donated on 5 th August.
19.08.2024	Samskrutha Dina
15.09.2024	Ganesha Chaturthi
20.09.2024	Our college organized cleanliness marathon where in students made a human chain and created awareness about importance of cleanliness and waste management.
Commerce Club	Microeconomics Rangoli Competition was organised for II PU Economics students. Students made beautiful and colourful Rangolis pertaining to different Microeconomics concepts and explained them enthusiastically.
24.09.2024	Best from waste event
24.09.2024	Eco Friendly Doll Making

Date	Event
22.11.2024	Lecture – “Namma Kaalinga – The Pride of Karnataka”, A lecture was organized at JN TATA Auditorium, IISc Bengaluru.
25.11.2024	“Intercollegiate Poster Presentation Competition” conducted in MES ACS College, Malleswaram
29.11.2024	Talk storm (pick and speak)
03.12.2024	talk on the contributions of Sir. C V Raman in the memory of his birth anniversary.

SPORTS ACHIEVERS

Date	Name	Event	Prize
10.03.2025	Shashank Raj B. of II PU 'F'	Boxing	Participated in GOLDEN MONGKHON INTERNATIONAL (GMI) to be a part of the Indian Muay Thai team and participated as a fighter in the '20th World Muay Thai Championship', held in Bangkok, Thailand, from 9th March to 19th March 2025.
28.07.2024	Athletics		Won "2 Bronze Medals in 16th State level School Olympic Athletic Championship 2024" held at Kitturu Rani channama stadium, Jayanagar, Bengaluru.
			1. Puri R Sarawad from 2C won Bronze medal in 3000mts race.
			2. Sonika C from 1E won Bronze medal in High jump
01.08.2024		Table Tennis	For the 3rd consecutive year PU Board District Level Inter Collegiate Table Tennis Tournament for both boys and girls was hosted by KKPU College
10.09.2024	Boys team	Netball	"Winners" in "District level Inter Collegiate Netball Tournament" held at Dhanvantari PU College.
10.09.2024	Girls team	Netball	"Runner-up" in "District level Inter Collegiate Netball Tournament" held at Dhanvantari PU College.
23.10.2024	Adithya B Kashyap from 2F	Basketball	Bengaluru North District won "Gold medal" in state level Basketball championship" held at Gulbarga and Our college student Adithya B Kashyap from 2F took part in this Championship
28.10.2024	Anika Nithanya from 2B	Fencing	Won "Bronze Medal" In "State level Fencing Championship 2024" held at Kanteerava Stadium, Bengaluru and participated in National level Fencing Championship.
18.10.2024	Mohammad Thufale Y from 2F	Wrestling	Won "Gold Medal" (97kg weight categori) In "District level Inter Collegiate wrestling Tournament " held at GFG College Penny and also Won "Bronze Medal" in "State level wrestling Tournament " held at Belagavi.
01.10.2024	Boys team	Handball	"Winners " in "District level Inter Collegiate Handball Tournament" held in RR PU College.
01.10.2024	Girls team	Handball	"Runners " in "District level Inter Collegiate Handball Tournament" held in RR PU College.
24.11.2024	Netball		Bengaluru North District boys Netball team were crowned as Winners in “State Level Netball Tournament” held at Kollur, Udupi. 7 students from our college took part in this tournament and 4 of them were selected for the “National Level Netball Tournament’ which was held at Chattisgarh.
			1.Nihal G of 1E was awarded as the “Best all-rounder” of the State level Netball Tournament.
			2. Santosh Kumar B of 1F was awarded as the “Best goal shooter” of the State level Netball Tournament.
All Games	36 students		36 students of our college took part in the various International, National and State level Tournaments organized by Department of Pre-University Education & Associations and brought laurels to the college.

3.2.3 Prof. MPL Sastry PU College:

Date	Event
05.06.2024	World Environment Day
25.06.2024	Yoga Day
29.06.2024	Drug Awareness Program for PU Students organised by Police Department.
01.07.2024	Ramanujam Bose Scholarship Test College Campus
05.07.2024	Science Debate Competition
08.07.2024	Dengue Awareness Program
12.07.2024	ELC Club Activity
16.07.2024	Commerce Club Event
30.07.2024	Science poster making competition
01.08.2024	Cultural Club, Sketching, Painting, Clay Modelling
06.08.2024	Rovers and Rangers workshop
03.09.2024	Invitation to participate in the Small-Scale Chemistry Experimental Design Competition for the participants who attended Two-Day Small-Scale Chemistry Workshop 2024 held at JNCASR in the month of August.
10.09.2024	Commerce Club: Economics Guest Lecture Topic: Economic Paradigm Shift in India Post Independence and Its Impact on Careers
11.09.2024	Career Pathways in the Multi-Disciplinary Era-Empowerment Seminars exposing wider career pathways aligned with NEP and handling emotions, stress and balancing digital dependence.
15.09.2024	ELC Club: International Day of Democracy organized by Social Welfare Department and BBMP in association with various departments of Karnataka. Starting point: Bayyappanahalli police station to end point: HAL compound, Bengaluru, Distance Covered – 100 mtr
26.09.2024	IEO (English) College Campus
26 th & 27 th September 2024	BIS Training Program
2.10.2024	Gandhi Jayanthi Celebration: Swacch Bharat Pledge Participation
29 th & 30 th October 2024	CANVA training for Beginners
7.11.2024	Announcement of "The Ramanujan - Bose Award & Prize Distribution" for I PU Students. Venue: College Campus
13.11.2024	Announcement of "Winners of Small- Scale Chemistry Experimental Design Video Competition 2024 " by BBL-CST Small Scale Chemistry Training for ASIAN Teachers
14.11.2024	Rangoli & Nail Art competition

SPORTS ACHIEVERS

Date	Name	Event	Prize
29.08.2024	Bhagyashree G	Karate	Secured GOLD MEDAL in District level inter collegiate Karate tournament held at MES BRS PU College and Participated in State Level, in Davangere
29.08.2024	Yashas Gowda	Karate	BRONZE MEDAL in District Level inter collegiate Karate tournament held at MES BRS PU College
6 to 11 June 2024	Mohith Appaji Gowda	Kabaddi	GOLD MEDAL in National Level Kabaddi Tournament under 19 boys, held at Nasik in Maharashtra organised by Sports development and promotion federation of India.
6 to 11 June 2024	Sujan C	Badminton	Participated in National Level Kabaddi Tournament under 19 boys, held at Nasik in Maharashtra. organised by Sports development and promotion federation of India
11.12.2024	Sujan Bhaskar	Badminton	Participated in State Level Badminton tournament organised by Badminton association of India.

3.2.4 Prof. B R Subba Rao PU College:

Date	Event
08.06.2024	Self Defence by Dept. of Physical Education & NSS wing
28.06.2024	Career Guidance Programme in Armed Force
09.07.2024	CLAT & Integrated programme in Management, a career guidance programme
18.07.2024	Orientation programme for Interact Club members
20.07.2024	Freshers day / Talents day
03.08.2024	A talk on Personal care: Health & Hygiene
21.08.2024	Biology students were taken to ICAR
24.08.2024	Plastic awareness programme 'Think Green, Keep it Clean' by NSS wing at Nandi Hills
13.10.2024 to 18.10.2024	NSS Camp was organised in Baagaluru, Bengaluru Rural District for 5 days
11.11.2024	Sri K.P. Surendranath Memorial Cup
05.12.2024	Annual Sports Meet at HMT Ground

SPORTS ACHIEVERS

Date	Name of the student	Events	Prize
26 th & 27 th July 2024	Rakesh Patel	Taekwondo	South Zone National(Gold)
14 th & 15 th Sept 2024			Vidyaranyapura Sports Habba(Gold)
2 nd to 4 th Aug 2024	Hrushab Raj Shravya Srinath	Throwball	South Zone National(Winner)
19.08.2024	Padmavathi	chess	District (Gold)
29.08.2024	Omkar.R Thanmai. V	Karate	District(Gold)

Date	Name of the student	Events	Prize
30.08.2024	Tennis volleyball Team	Tennis volleyball	District (Runner)
31.08.2024	Boxing Team	Boxing	District (Silver)
04.09.2024	Taekwondo Team	Taekwondo	District (Silver& Bronze)
14 th & 15 th Sept 2024	Volleyball Team	Volleyball	Vidyaranyapura Sports Habba (Winner)
14 th & 15 th Sept 2024	Throwball Team	Throwball	Vidyaranyapura Sports Habba (Runner)
15 th &16 th oct 2024	Saket	swimming	State level competition
6 th Nov 2024	Sean Prathyush Cyrill (U-19 cricket)	BCCI – Cricket (U – 19)	State Level (Bengaluru)
7,8,9 th Nov 2024	Rakesh Patel	Taekwondo	WTF (Open International level)
11 th Nov 2024	Sri.K.P Surendranath memorieal cup	Volleyball Badminton Throwball	Inter-school competition
7 th Dec 2024	Tennikoit team	Tennikoit	District Level Runners
6 th to 26 th Dec 2024	Shivu M	BCCI – Cricket (U – 19)	State Level (Bengaluru)

3.3 Degree Colleges

3.3.1 MES College of Arts, Commerce & Science College

Activities/Events Conducted

- 78th Independence Day Celebration on 15th August 2024 in the quadrangle of the college. The Chief Guest, Lt. Col. Vinay Ahluwalia. The event was presided over by Sri. S. S. Ramdas, President, Mysore Education Society. Two NCC cadets were awarded Col. Vasanth V (AC) Memorial Award in recognition of their outstanding performance and Mrs. Kavitha Belliappa w/o Martyred Subedar Belliappa K P was honoured to commemorate his service and sacrifice towards nation.
- An awareness program related to GATE and JAM Exams was organized by the Department of Chemistry in collaboration with IISc., Bengaluru on 24th September 2024. This session was briefed by Dr. Sunil Kumar Naik T.S., and Dr. Varun Adiga, Post-Doctoral fellows from IISc.
- Department of Commerce, Economics and Sociology together organised workshop on “Skills of Analysis and Interpretation of Data with SPSS Tool” on 20th September 2024. The resource person was Dr. Kalyani. K who is currently working in the Department of Education at Bangalore University.
- The Library & Information Centre MES College of Arts, Commerce and Science organised a district-level workshop. The workshop on ‘New Trends in Library Automation and Easylib 6.4a

cloud version’ with an aim to provide librarians with comprehensive training on Easylib software was held on 27th September 2024 in association with Easylib Library Software Pvt Ltd Bangalore. The chief guest Dr. I R N Goudar, an exScientist ‘G’ and Head, ICAST, National Aerospace Laboratories, Bangalore.

- Department of Physical Education organized Bengaluru City University Inter-Collegiate Chess Tournament for Men & Women 2024-25 on 6 & 7th November 2024.
- On the occasion of Nobel Insights Lectures 2024, Poster Presentation Competition and Model Making Competition were organized by Department of Physics, MES College of Arts, Commerce and Science on 25th November 2024 and 30 November 2024 respectively.
- The Nobel Insight Lectures were organised in Medicine and Physiology, Physics, Chemistry, Economics, Literature and Peace.
- The annual cultural extravaganza namely Ethnic Day, MES Kalavedi *Yuvajanothsava* and College Day were held.
- On 26th January 2025, the 76th Republic Day Celebration, were held to a fostering patriotism, unity, and democratic values.
- On 13th Feb 2025, Placement Cell of MES College of Arts, Commerce and Science in association with ICT Academy organised a Link job fair for the final year students of BCom who successfully completed a training program of 120hrs on BFSI.
- The Department of Commerce hosted its annual intercollegiate fest CHAKRAVYUH on April 4th and 5th, 2025 based on Harry Potter theme.

Students’ Achievements

- Chandan M Naik of III BA secured Runners Up position in Federal Bank Speak for India competition, which the country's highest ranked debating platform, for the Karnataka Edition, 2024-25 and received a cash prize of Rs. 1.50 lakh. Eight finalists out of 5000 students competed for the top titles. The event was held at Kristu Jayanti College, with Krishna Byregowda, Revenue Minister, Government of Karnataka and actor Milana Nagaraj as the chief guests.

- University Ranks: 2024

S.No.	Name	Stream	Rank
1	Shreeprada Girvani S	B.Sc	III
2	Chaithrika Hegde	BA	I
3	Likhitha N	BA	VII
4	Harshitha R	BA	VIII
5	Bhuvana N	BA	X
6	Shilpashree P	MSc (Mathematics)	IV

- Anagha Girish of I B.Sc got First Place in Dakshin Bharath and represented Karnataka in the National Conference on Vision for Viksit Bharath- VIVIBHA 2024 on 18/11/2024 organized by Bhatiya Shikshan Mandal. She presented the paper entitled “Conquering Alzheimer’s Disease: The Bharatiya perspective of Disease and Therapeutic Remedies”

Faculty Achievements:

- Mrs. Sindhu Prabhakar of Department of Commerce received the Best Woman of the Year 2025 conferred by Join the Dots Foundation, Telugu Sahitya Samithi on 8th March 2025.
- Lt. Deepa Darshini of Department of Commerce received the Woman Educator of the year award conferred by Skill Veda Shakthi awards on 3rd March 2025.
- Mrs. Bhagya A N of Department of Kannada received the Woman of the year award conferred by Karnataka Book of Records on 26th March 2025.
- Mrs. Shilpa K P and Nischitha of the Department of Commerce received the Best Paper Award in the International Conference on Research and Innovations, Bangkok, Thailand, held on 8 and 9 Nov, 2024 for paper titled “Leveraging Digital Transformation and Technological Advancements in Higher Education for sustainable developments”.
- Dr. Ravikiran Mudewadi of Department of Mathematics is awarded patent for his work “HOSOYA Wavelet Method: A Novel Approach for the Numerical Solution of IntegroDifferential Equation” on 3rd January 2025.
- Dr. Asheera Banu Sangli of Department of Zoology, was felicitated with SILA 2025 Innovative Leader Award by Skillveda Innovative Leadership Award 2025 on 26th January 2025.

Accolades for the Institution

- MES Rangers Team secured the First place in Best Unit Award Competition while MES Rover Team won Second place in Best Unit Award Competition organised by Bangalore North District Rangers & Rovers in August 2024.
- MES College received the MongoDB Academia Partnership Certificate under the membership of ICT Academy at the Event Bridge 24 held on 27th November 2024. This certificate is in recognition of the highest number of students who took the MongoDB certification through ICT Academy.
- The college won the ITC WOW GREEN AWARD for outstanding contribution to green initiatives under ITC WOW’s Green Campus Initiative in 2024. The award was conferred on 11 February 2025.
- MESACS won a Special Prize in folk music competition conducted by Bharthiya Vidya Bhawan and bagged a cash prize of Rs. 25,000/-
- MESAC College won the Team Rolling Trophy in the BCU Inter-Collegiate Swimming Competition of 2024-25.

MOUs

1. With Bridgewater State University, USA on 12th February 2025.
2. With ProEdge Skill Development & Edutech Pvt. Ltd. for CA/CMA Coaching classes for B.Com students on 2nd August 2024.

3.3.2 MES Institute of Management:

This academic year was marked by a vibrant calendar of academic, cultural, and student engagement activities, reflecting our commitment to holistic student development. A brief summary of the key events conducted is outlined below:

August 2024

❖ 02/08/2024 – Inauguration & Orientation of Batch 2024

- *Chief Guests:* Dr. S. Ahalya (Vice Chancellor, Karnataka Samskrit University), Dr. Devendra Nayak (Hon. Treasurer, MES), Prof. Sheela Menon, Sri. Milan Shetty, CA
- *Objective:* To welcome and orient first-year students about the institution, its vision, and academic journey.

September 2024

❖ 04/09/2024 – *Prathibha Karnaji*

- *Guests:* Dr. B.S. Manjunath Swamy (KAS), Smt. Lakshmi Vijay, Dr. H.S. Ganesha Bhatta
- *Objective:* To provide a platform for students to exhibit their talents.

❖ 14/09/2024 – *Vak-Surabhi*

- *Guest Speaker:* Dr. Ravikante Gowda (IPS, IGP, Bengaluru)
- *Theme:* “Holistic Safety & Security: A Prerequisite for a Strong Bharat.”

❖ 25/09/2024 – *Avinya & Swayam Aneshna* (Intercollegiate EDP Fest)

- *Guests:* Mrs. Sandhya Menezes, Dr. Ganesha Bhatta, Dr. Nalini G.S
- *Organised By:* EDP Cell
- *Focus:* Promoting entrepreneurship awareness among PU students.

October 2024

❖ 26/10/2024 – Inauguration of MESIOM Alumni Association

- *Chief Guest:* Sri. S.S. Ramdas
- *Objective:* To strengthen ties with alumni and build a vibrant alumni network.

November 2024

❖ 08/11/2024 – Kannada Rajyothsava & Intercollegiate Competitions

- *Guests:* Smt. Radhika Rani Bhardwaj, Sri. Vijay Raghavendra, Prof. K.M. Raghavendran, Chief Executive, MES
- *Valedictory:* Sri. Mahendra Munoth
- *Objective:* To celebrate and create awareness of Kannada language and heritage.

❖ 22/11/2024 – *Kalavedi: Annual Youth Festival*

- *Guest:* Sri. M.N. Suresha (Theatre Artist)
- *Objective:* To promote fine arts among students.

December 2024

❖ 04/12/2024 – *NIL 2024: Digital Poster Making*

- *Guests:* Smt. Suma T.S, Mr. M. Bhaskar Acharya
- *Focus:* Awareness about Nobel Prize winners and their contributions.

❖ 05/12/2024 – *Noble Insight Lecture Series (Valedictory)*

- *Guests:* Dr. Sandeep Shastri, Dr. Ganesha Bhatta
- *Objective:* To explore the relevance of Nobel Prize-winning work in society.

❖ 07/12/2024 – *MES Kalavedi: Intercollegiate Music Competition*

- *Guests:* Vidhushi H.N. Meera, Vidhushi Yoga Vandana.J
- *Focus:* To recognize and nurture budding performers.

January 2025

❖ 26/01/2025 – 76th Republic Day

- *Guests:* Dr. Nalini G.S, Dr. M. Venkoba Rao
- *Objective:* Commemorating the adoption of the Indian Constitution.

February 2025

❖ 27–28/02/2025 – *Chathurarth 2K25: Intercollegiate Commerce & Management Fest*

- *Inauguration Guests:* Sri. V. Sudarshan, Prof. Sheela Menon
- *Valedictory Guests:* Prof. K. M. Raghavendran, Chief Executive, MES and Mr. Sanjay Kumar Singh, Chief Manager, Bank of Baroda, Malleswaram, Bengaluru.
- *Objective:* Fostering creativity, business acumen, and peer interaction.

March 2025

❖ 22/03/2025 – Convocation Ceremony (Batches 2019–22 & 2020–23)

- *Guests:* Prof. Niranjana Vanalli, Sri. Dilip Mavinkurve, Prof. Sheela Menon
- *Objective:* Awarding degrees and honoring graduates.

❖ 28/03/2025 – *Sanskriti: Preserving Parampara and Pariyavarn*

- *Guest:* Sri. Vinay P. Kulkarni
- *Organised By:* Dharini Eco Club
- *Focus:* Sustainability and cultural conservation.

May 2025

❖ 14/5/2025 _Placement Drive

- *In Collaboration With:* DEVELUP
- *Objective:* Offering job opportunities to final-year students.

❖ 21/05/2025 – Placement Drive

- *In Collaboration With:* DEVELUP
- *Objective:* Offering job opportunities to final-year students.

❖ **26/05/2025 – Nudi Habba**

- *Guests:* Dr. Appagere Thimmaraju (Inaugural), Sri. Mahendra Munoth (Valedictory)
- *Organised By:* Dept. of Kannada
- *Focus:* Honoring Kannada language and traditions.

❖ **28/05/2025 – Annual Day**

- *Guests:* Mr. Puttur Narasimha Nayak, Prof. K.M. Raghavendran, Chief Executive, MES
- *Objective:* Celebrating the academic and co-curricular achievements of students and faculty.

Chapter 4

Promotional Ventures

4.1 Rangashale is a theatrical and cultural platform of MES, affiliated to Karnataka State Dr. Gangubai Hanagal Music and Performing Arts University. Rangashale offers a one year diploma program in theater arts. 19 students were admitted for this one year Diploma in Theater, in the academic year 2024-25. 17 Students appeared for I semester exam, among them 2 students have secured distinction and 15 students have secured first class.

Rangashale has reached thousands of audiences through its performances throughout Karnataka, and one of the highlight performances of 2024, is the “Machideva” played at Shiva Sanchara Rastriya Natakothsava-2024 held at Sri Shivakumara Kala Sangha ®, Sanehalli, Hosadurga Taluk, Chitradurga Dist.)

4.2 Samskrutha Vidya Mandira: Students of MES KK School, Malleswaram are trained for Prathama examination in Sanskrit conducted by the Karnataka Sanskrit University in February 2025. Out of the 140 students who registered, 131 appeared for Prathama examination and 129 students cleared the examination. The examinations were conducted in an off-line mode.

4.3 Kalavedi: Like in the previous years, Kalavedi has continued its tradition of organizing Music & Dance concerts in 2024-25 as well; The regular monthly concerts were held in both Malleswaram & Vidyaranyapura campuses. While Malleswaram campus hosted 12 events and Vidyaranyapura campus hosted 6 events. The Annual three days **MPL Sastry Music festival** and **Kalavedi Dance Festival** were also held. The unique feature this year was, the winner of the Dance & Music competition among students was given a platform to perform at Kalavedi’s annual Dance & Music festival respectively. The annual Inter MES Institutions youth Festival “**Yuvajanothsava**” saw superb performance. Students of MES KKPS (Primary School), MES KK School (High School), MES KK PU College (PU Colleges) and MES ACS Degree College bagged the championship among our institutions. The honorarium to the artists and other activities for the year 2024-25 amounted to Rs. 11.45 lakhs.

4.4 Indological Library & Research Centre: During the academic year 2024–25, the Indological Library and Research Centre undertook several key initiatives in library maintenance, infrastructure improvement, and cultural engagement. The following is a summary of the activities and events conducted during the year:

➤ **Library Maintenance and Upkeep**

1. In June, a thorough cleaning of all books in the library was carried out to maintain cleanliness and ensure the preservation of resources.
2. Initiated the digitization of rare and old books to enhance accessibility and preservation. As of now, 150 books have been scanned, and the process is ongoing.
3. A generous contribution of 200 books related to Indian Knowledge System from NMKRV College, Jayanagar was received & gratefully acknowledged.
4. Facilitated the donation of India's ancient spiritual 50 books and 25 decorative flower pots to the library by Sri Bala Chandra Rao, as well-wisher of MES, Malleshwaram, Bengaluru.

➤ **Infrastructure Improvement**

Electrical repair work, including replacement of switch-board and cable was carried out to ensure safety and uninterrupted service.

➤ **Cultural Events**

ILRC organized an inter-school competition on the occasion of the Bhagavad Gita Jayanti on December 6th 2024, which saw the participation of almost 100 students from 15 institutions. The valedictory ceremony was held on December 9th for which the chief guest was Shri Aditya H.N. Professor at Paripoorana Sanatana Ayurveda Medical College, Nelamangala, Bangalore.

➤ **Asthavadhana** is a traditional literary performance in Indian culture where a single person responds to eight different intellectual challenges at the same time. It is an exceptional talent which demonstrates memory power, multitasking ability, and poetic skill. Indological Library and Research Centre successfully coordinated the Ashtavadana cultural event on March 15th, 2025, featuring renowned scholar Shatavadhani Dr. R. Ganesh.

➤ ILRC has been revived and made active by broad basing its activities, particularly in promoting Sanskrit among students & teachers. The effort of Chief Executive Sri K. M. Raghavendran & Co-ordinator Smt. Hema Hegde is noteworthy.

The expenditure including honorarium, for promoting ILRC activities is Rs. 1.61 lakhs during the year 2024-25.

Chapter 5

Management Initiatives

5.1 Teacher Induction Program

Teacher Induction Program is an initiative by the MES Management to welcome the newly recruited teachers and orient them to the practices & processes of MES.

The Induction Program for the year 2024-25, for the newly appointed teachers was held on 23rd and 24th August 2024 at MES Teachers College Rajajinagar, under the guidance of Prof. K. M. Raghavendran, Chief Executive and Prof. Sheela Menon, Director Academics (Higher Education), Mysore Education Society. 34 newly recruited teachers participated in the program.

Following table gives the details of sessions held for the two days:

Sl.	Session	Resource Person
Day 1 – 23/08/2024		
1	About MES	Prof. K.M. Raghavendran Chief Executive, Mysore Education Society
2	Work life balance	Dr. Bhagya G. B. Senior Assistant Professor, Centre for Educational and Social Studies, Nagarbhavi
3	Teaching - an Art and a Science	Dr. H. S. Ganesha Bhatta Former Principal, MESTC, Member, Mysore Education Society
4	Group Discussion	
Day 2 - 24/08/2024		
5	Challenges of the teaching Profession in 21 st century	Sri Rishikesh B. S. Professor & Associate Director, School of Education Ajim Premji University, Bengaluru
6	Knowing MES Administration	Sri M. R. Sathyanarayana Rao, Manager (Administration) Sri P. Ranganatha Rao, Manager (Finance and Accounts) Smt. Rekha D. S., Manager (Information Technology) Smt. Anuradha G. R., Office Assistant (Admin) Smt. Roopa L., Office Assistant (A/c's & Admin)
7	The role of educators in student well-being	Ms. Keneikhrienuo Junia Dzuwichu Director (Training) Inner Ray Healthcare Pvt Ltd, Bengaluru
8	Teachers Insight	Prof. Sheela Menon Director Academics (Higher Education), Mysore Education Society

Feedback of the participants was very positive and all of them expressed their appreciation for the effectiveness of the program.

5.2 Continuous Professional Development (CPD)

Faculty Development Program for Science Teachers

As part of our continuing endeavor to promote professional development among teachers, a ten days training program for all the science teachers (Physics, Chemistry, Mathematics & Biology) of our PU Colleges was conducted between 29.09.2024 to 08.10.2024.

This teacher training program was organized by MES, in collaboration with the Talent Development Centre (TDS) run by Indian Institute of Science (IISc) at Challakere, Karnataka.

The TDC, for the ‘first time’, collaborated with a private educational organization and extended its facility of teacher training to MES on account of our fine reputation.

The total number of teacher participants who benefitted from this training is 74 and the cost incurred is Rs. 15.93 lakhs.

The ten days residential training program was received well by the teachers and the feedback, reflected the following points:

- ❖ Curriculum was well structured to convey concepts of I & II PU Syllabus, in a thorough manner, using emerging technologies in the field of education.
- ❖ Laboratory sessions were particularly valuable, offering teachers the opportunity to engage in hands-on learning.
- ❖ Assignments and tests ensured that the teachers did the necessary follow-up.
- ❖ Resource materials provided were very informative and useful, and would be of help in further learning.
- ❖ Hospitality was good.

The ‘learning’ received from the training program was put in practice, in small implementable steps, by majority of the teachers. This was particularly true in topics, where theory concepts were taught, using simple demonstration techniques. The program was conceived, planned and executed by Chief Executive Prof. K.M. Raghavendran & Director Academics (HE) Prof. Sheela Menon.

Faculty Development Program for Commerce Teachers

FDP for Commerce Teachers of our PU Colleges was conducted for 3 days, between 7th to 9th October 2024.

Following table gives the details of sessions held for three days:

Sl.	Session	Resource Person
Day 1 – 07/10/2024		
1	Inauguration and setting the tone for the Faculty Development Program	Dr. Vivekananda , Dean Training, Academy for Creative Teaching
2	Blended learning and Technology Integration	Dr. Kumar Chandar Christ University
3	Building Academic rigour in a classroom	Prof. Anitha BM Dsilva Senior Assistant Professor, RV Institute of Management
4	Holistic Education and Pedagogical Innovations	Dr. Rajendra Joshi , Professor, Chanakya University

Day 2 - 08/10/2024		
5	Mentoring and coaching	Dr. Vanishree M R Dean Research and Consultancy, Surana Educational Institutions
6	Decoding how to teach Accountancy	Prof. Manjunath, Principal, Seshadripuram Composite College.
7	Building Critical Thinking through assessment	Dr. Beena Professor, Reva University
8	Emerging trends in Business studies	Smt. Indu Y & Smt. Sindhu P Assistant Professors, MESACS College
Day 3 - 09/10/2024		
9	Strategies for classroom management and student engagement	Dr. Bhavani M R Professor, Chanakya University
10	Focussed learning- quantitative courses (Mathematics and Statistics)	Dr. Harini M. S. & Mrs. Divyashree D. V. Assistant Professors, MESIOM, Rajajinagar
11	Focused Learning- Business Economics	Prof. Divyashree Hegde Adjunct Professor, Alliance university
12	Interaction among faculty members- sharing of best practices and workshop conclusion	Smt. Sheela Menon Director Academics Higher Education, Mysore Education Society, Malleswaram

All the participant teachers gave a positive feedback about the sessions and expressed their appreciation for the effectiveness of the program.

5.3 Certificate in Foundational Stage (covering ECCE)

Batch II / 2024

The classes for the second batch began on 3rd January 2024 commenced with an Induction program. The following are the main activities conducted for the batch. Students were taken to Vishweshwaraiah Science Museum. Guest lecture was arranged on various topics like Foundational Literacy and Numeracy, Classroom Management at preschool stage, Art and Craft in teaching preschool children. Students were taken to MES Kishora Kendra Malleswaram and MESKK Public School Vidyaranyapura to observe the classroom interactions. Students were oriented about domains of development, activities of preschool, literacy and numeracy, teaching learning materials, lesson plan writing and how to observe a class.

Internship was held in MES Kishora Kendra preschool. Students got the training under the guidance of experienced teachers. They acquired the skills of handling the children at foundational stage. A. All the students participated and presented their views on the topic. Rangoli, pick and speak, musical chair, drawing, and essay writing competitions were held for the students. Art and Craft workshop, theme based presentation and discussion on NEP and ECCE, visit to BEL Ashankura special school, Phonetics workshop were the other activities conducted for the students.

Final examination was held from 14th June to 22nd June 2024. Viva was conducted on 22nd June 2024. Valedictory and convocation was conducted on 16th July 2024.

Batch III / 2024

The classes for the third batch began on 14th June 2024 began with an Induction Program. The students and staff visited BEL Ashankura Special School and learnt the needs of the children and the way they are educated depending upon their needs. Students were taken to MES KK Public School, Vidyaranyapura allowed to observe the classroom interactions. Mrs. Padmaja, Principal, MES KK School, Malleswaram addressed the trainees with the topic- Teacher Motivation. Phonetics training session was conducted by Smt. Jyothi Manjunath, Head Mistress, MESKK Pre Primary School. These sessions were highly beneficial to the students.

Students visited MES KK Pre School on 22nd July 2024 and observed the classroom interactions.

Ms. Hemalatha, alumnus of M E S Teachers College trained students with stories and rhymes. Pre internship activities were held from 1st August to 4th August 2024. Students were oriented about domains of development, activities of preschool, literacy and numeracy, teaching learning materials, lesson plan writing and how to observe a class. Internship commenced on 5th August 2024 in MES Kishora Kendra Pre School. Students got the training under the guidance of experienced teachers. They acquired the skills of handling the children at foundational stage. Internal Assessment Test was conducted on 7th and 8th October 2024. Students attended the workshop on Learner Centric Strategies for Teaching-Learning in the context of NCF 2022 and Faculty Development Program on-Managing Discipline Problems in school children. Program was organized by Mysore Education Society in collaboration with Institute of Counselor Training, Research & Consultancy (ICTRC)

Students also participated in various competitions, Art and Craft workshop, theme based presentation on various topics.

Final Examination was held from 20th to 28th November 2024. Valedictory and convocation was conducted on 16/12/2024.

The ECCE program is delivered by the staff of MESTC.

5.4 Nobel Insight Lectures (NIL)

Nobel Insight Lecture series is an outreach programme initiated by the Management in 2017 and organised every year in the month of October / November, after the Nobel Prizes are announced.

NIL 2024 was a collaborative effort of the Management, MES ACS Degree College and MES IOM.

The lecture series began at MES ACS Degree College with a formal inauguration on 20th November, 2024.

This was followed by the lectures in Chemistry, Physiology/ Medicine, Literature, Economic Sciences, Physics on 20th, 25th, 28th, 29th of November 2024 and 2nd of December 2024 respectively, organized by MES ACS. The Nobel Insight lecture in Peace was organized by MES IOM, on 5th December 2024.

Experts from the respective fields were invited as resource persons and the sessions were moderated by a moderator/presiding guest. The lectures were well received by the students, research scholars, faculty and the public at large.

Both the degree colleges of MES, i.e. ACS & IOM, also conducted student centric activities like poster-making and collage designing, associated with the prize-winning area of research, in the relevant subjects. The valedictory programme of NIL 2024 lecture series was organised on 5th December 2024 at MES IOM.

NIL 2024 has realized its objective of creating awareness amongst the participants, regarding the winners of the Nobel prizes, the nature and significance of their work and future implications.

The compendium of NIL 2024 lecture series has been published in collaboration with M/s. Sapna Book House. Copies of the same have been distributed to all the MES institutions and stake holders of MES.

5.5 Augmentation Initiatives

5.5.1 Learning Resources

Library resources in the form of Books, Journals Magazines and e-resources in all Institutions were increased significantly during the year. In all, 3243 books were added to the libraries of all institutions which include Text Books, Reference Books, General Books and Fiction. Also, there was an augmentation in the library subscriptions for journals/e-resources/magazines. The cost for augmentation of library resources for 2024-25 at all institutions is Rs. 8.77 lakhs.

5.5.2 Infrastructure and Maintenance

A. MES Vidyaranyapura Campus

- i. Supply, Installation and Commissioning of Solar Roof top Power Panels of 50 KVA Capacity at a cost of Rs. 40.67 lakhs
- ii. Refurbishing of Auditorium at a cost of Rs. 15.91 lakhs.
- iii. Providing Play equipments in Play area of KKPS at a cost of Rs. 12.12 lakhs
- iv. Creation of Centralised UPS Room in KKPS at a cost of RS. 3.55 lakhs
- v. Refurbishing of Office Room at KKPS at a cost of Rs. 3.50 lakhs
- vi. Sinking of Open wells to avoid seepage in basement at a cost of Rs. 5.55 lakhs.
- vii. In addition to the above augmentation works Repairs and Maintenance of Civil and Electrical works are taken.

B. MES Rajajinagar Campus

- i. Creation of Computer Lab for IOM at a cost of Rs. 7.35 lakhs
- ii. Creation of Sports Room in Basement of IOM at a cost of Rs. 6.60 lakhs
- iii. In addition to the above augmentation works Installation of CCTV, Repairs and Maintenance of Civil and Electrical works are taken.

C. MES KK Campus, Malleswaram.

- i. Furnishing of School Office, providing storage racks in Primary staff room and Refurbishing of Indoor Sports room on 1st floor of KK School at a cost of RS. 16.86 lakhs
- ii. Purchase of Play Materials for Primary section and Purchase of Chairs to School at a cost of Rs. 6.62 lakhs.
- iii. Naming of Stage in Ground floor and Improvements to Parking area at a cost of Rs. 4.47 lakhs
- iv. Providing Storage racks, working tables in staff rooms and pigeon racks in front of labs in corridor of 3rd and 4th floor of KK PU at a cost of Rs. 7.60 lakhs
- v. Providing False ceiling for three class rooms including Electrical works on 4th floor of KK PU at a cost of Rs. 4.45 lakhs
- vi. In addition to the above Augmentation works Repairs and Maintenance works are taken.

D. MES ACS College, Malleswaram

- i. Providing Raceways to cover the loose wires & cables on 1st and 2nd floor Corridors at a cost of Rs. 9.55 lakhs

E. Common in all Campuses

- i. Providing additional CCTV Cameras at the entrance gates of all campuses at a cost of Rs. 11.60 lakhs.

5.5.3 Fire Safety Measures

The Fire Safety measures are implemented in all the four campuses as per the recommendations of the Dept. of Fire Safety & Emergency services.

49 staff members from all the four campuses attended the Fire safety training conducted by the Dept. of Fire Safety & Emergency Service. The total expenditure for the training was 1.48 lakhs. A demonstration on safety measures and immediate response was conducted by the Dept. of Fire Safety & Emergency Service on 13.11.2024 in KK Campus.

5.5.4 Information & Communication Technology

ICT support was provided to all MES Institutions. The investment was made for the purchase of Projectors, Canon Printer and Xerox Machine, Printers (including 3D Printer), Interactive Panels, Desktops, Laptops, Software Licenses, Digital Standee, Outdoor LED Panels, Canon camcorder, Camera, EPABX System, Biometric Devices, Firewall, Bar Code Printers and Scanners, Edchemy software for all institutions, Website photo shooting, AMC etc.

The table below gives institution wise expenditure for 2024-25 which includes Procurement, Repairs & Maintenance, Annual subscription charges including printer services computer service, Internet (including leased line) and telephone charges, greythr, FAMS, Tally and website maintenance etc.

Sl. No.	Institution	ICT investment (Rs. in Lakhs)
1	MES KK School	42.25
2	MES KK Public School	16.77
3	MES ACS PU College	5.15
4	MES KK PU College	5.03
5	MES MPL PU College	2.50
6	MES BRS PU College	27.35
7	MES ACS Degree College	26.15
8	MES IOM	12.02
9	MES Management Office & MES Teachers College	20.16
TOTAL		157.38

5.5.5 MES Website

As a continuous process, websites of all institutions are updated with the latest information by M/s **Vyoma Creative Studios**, consistent with the content received from the Institutions.

The management Annual Report of 2023-24 has been uploaded on to the website.

Documents related to NAAC including the Annual Quality Assurance Report (AQAR) is uploaded on the websites of ACS and IOM Degree colleges. The website are kept updated by a team of designated teachers at each institution who co-ordinate with Manager IT & M/s. Vyoma Creative Studio.

5.6 Governance

5.6.1 Meetings held during 2024-25

One Annual General Body Meeting, six Managing Committee meetings and four Office Bearers meetings were held during the year 2024-25.

5.6.2 Enterprise Resource Planning (ERP)

Edchemy ERP was introduced newly in 2023-24 in four institutions namely, ACS Degree, KKPU, ACS PU and KK Public School. Since the feedback regarding this software was excellent, the same has been introduced for the other four institutions namely IOM, MPL PU, BRS PU and MES KK School in the year 2024-25.

Library module was rolled out for KKPU, ACS PU and KK Public School in the year 2024-25.

5.7 Student Welfare

5.7.1 Student Welfare Fund

The following contributions were received for the Student Welfare Fund

Sri Kiran Muralidhar Kaushik	5.00 lakh	MES ACS College
Sri Aditya Kiran Kaushik	5.00 lakh	MES ACS College
Lt. Col. G. R. Venkatesh	0.50 lakh	K K School
Total	10.50 lakh	

5.7.2 Endowment Donors

The following endowments were received during 2024-25.

Name	Amount	Institution Name	Purpose
Smt. Shantha N. A.	2.00 lakhs	BRS PU College	The corpus interest of this amount, each year to be given to the meritorious students of MES Prof. B. R. Subba Rao PU College to encourage, recognizing and support students who demonstrate exceptional academic performance which will further motivate them to excel in their educational journey in the name of her parents 'Ashwath Lakshmi'. The annual interest of the scholarship money will be awarded for the meritorious students in Mathematics for two students who will be joining to the science stream and who have secured more than 95% in Mathematics in the 10th grade board examination. This financial support is aimed at students from economically weaker backgrounds, ensuring that deserving candidates, irrespective of gender, caste and religion to receive the encouragement to continue their education in science field.
Smt. Arthi Bhargav	1.00 lakh	MES ACS College	Student who tops in Economics at MES ACS Degree College in memory of her mother Anuradha Krishnamurthy, an alumna of MES College.
Sri V. R. Ramesh	0.50 lakh	Kishora Kendra School	In memory of his revered father Sri Vidyanidhi Pandi Raje (Late (Sri V S Rama Chandra Shastry to the students getting highest marks in Sanskrit in the annual examination for Std 5 to Std 10.
Total	3.50 lakhs		

5.7.3 Distribution of cash awards to the toppers at the State/Board/University level examinations

Since **2018-19**, cash awards are being distributed to the toppers at the various State/Board-level examinations. In 2024-25, 21 students across three institutions were given cash awards amounting to Rs.1.38 lakh. Eleven students from MES KK, Malleswaram, five students in ACS PU College (Science-2, Commerce-3), five students of Degree College of ACS (B.A-4, B.Sc.-1) have won the cash awards.

5.7.4 Scholarships to the rank holders pursuing studies in MES institutions

As a best practice during admissions in order to encourage meritorious students to pursue studies in MES institutions, the management has been offering scholarships since **2017** to students who secure the top 20 positions at the State/Board level examinations. This scholarship is awarded to students from within MES, as also students from other institutions joining MES.

During 2024-25, **65** students were given scholarship totalling to **Rs.7.15 lakhs**. Out of these 65 students, 17 students joined ACS PU, 4 joined MPLPU, 5 joined BRS PU, 5 joined KKPU, 27 joined MES Degree College of ACS and 7 joined IOM.

As a new initiative, primarily to encourage students with high merit to join MES PU colleges, 239 students of SSLC/X standard examination of 2024-25 were given special incentive amounting to Rs. 12.48 lakhs. Of these, 108 students joined BRSPU, 19 joined ACSPU, 16 joined KKPU and 50 joined MPLPU College. In continuation, this initiative was extended to IOM from the year 2023-24. 46 students of high merit in II PU were given this special incentive.

Similarly, 93 students were given cash awards of Rs.500/- each, amounting to Rs. 46,500/- for topping the I PU examinations of 2024-25. Out of 93, 35 students are from ACSPU, 22 from KKPU, 16 from MPL PU and 20 are from BRS PU.

5.7.5 Group Personal Accident Insurance

MES subscribes to Group Insurance Policy with HDFC ERGO General Insurance to provide various benefits under personal accident scheme. This covers all the students and one earning parent/guardian of the student. It also includes all the regular teaching and non-teaching staff of the schools and colleges. An amount Rs.2.86 lakh was paid as premium covering the period from 16.04.2024 to 15.04.2025.

There was 1 claim of Rs. 5000 by a staff of MES KK School.

5.8 Staff Welfare

MES has always been an enlightened and conscientious employer. The total outgo on establishments was Rs. 3092.71 lakhs which included salaries and other financial benefits on completion of probation, benefits under career progression (promotion to senior scales and selection grade) as per the Cadre & Recruitment Rules, 2017. This has been appreciated by all the employees.

5.8.1 Introduction of New pay scales

MES introduced revised pay scale for all its confirmed regular employees w.e.f. 01.07.2024. The pay scale was fixed on the minimum pay of the sixth pay commission of Government of Karnataka. In the new scale employees get Basic pay + 10% of Basic as HRA & a fixed TA of Rs. 500/-.

5.8.2 Revised Leave Rules

MES Service Rules & Revised Leaves Rules was adopted w.e.f. 01.04.2024 for all management employees covering all aspects like recruitment rules, leave rules, terms & conditions of service, code of conduct, disciplinary rules etc. The rules were adopted with effect from 01.04.2024

5.8.3 EL encashment

A new feature in revised leave rules w.e.f. 01.04.2024 was encashment of EL.

All regular confirmed employees are eligible for encashment of earned leave in excess of 90 days up to a maximum of 15 days in a calendar year by surrendering the Earned Leave. The employee shall have a balance of 25 days EL at credit. Employees retiring on superannuation can encash EL up to a maximum of 90 days at the time of retirement. 205 Employees on roll & 6 employees who superannuated availed the benefit. The total expenditure for EL encashment is Rs. 59.92 lakhs.

5.8.4 Group Health Insurance

MES continued to subscription to Group Health Insurance Policy with the New India Assurance Co. Ltd. during the year 2024-25 to provide various benefits under this scheme. All the regular / temporary teaching and non-teaching staff of the schools and colleges are covered under the policy. The maximum insurance cover for each insured person is Rs. 2.00 lakhs. An amount Rs.24.86 lakh was paid as premium covering 536 employees for the period from 25.01.2025 to 24.01.2026.

There were 18 cashless claims & 8 reimbursement claims totaling 26 claims, amounting to Rs. 17.32 lakhs.

5.8.5 Contribution towards Provident Fund and Employees State Insurance

Provident Fund is a post-retirement benefit as mandated under the Employees Provident Funds and Miscellaneous Provisions Act, 1952. A total contribution of Rs. 104.48 lakhs was made during the year 2024-25 in respect of 480 employees including 21 employees retired/resigned during the year. The PF claims/settlement is done by the employee himself/herself online.

Only employees whose wages are less than Rs.21,000/- are covered under the ESI scheme, where the employer and the employee contribute to the scheme. Rs.1.19 lakhs was paid as employers' contribution towards ESI during the year. This enabled the employees to avail the benefits for ailments, maternity and injury while on duty.

5.8.6 Staff Group Gratuity Policy

MES has also subscribed to a Group Gratuity Policy with LIC covering 444 regular employees appointed by the Management. Twenty one employees (retired-5, resigned-16) received gratuity settlement totaling to Rs. 94.33 lakhs.

A premium of Rs. 4.44 lakhs was paid to the LIC Group Gratuity Trust Fund during the year 2024-25.

5.8.7 Ex-gratia payment to staff retired on superannuation.

The Management has been paying an ex-gratia amount of Rs.20,000/- to the grant-in-aid employees and Rs. 40,000/- to the employees appointed by the Management on their retirement. Under this scheme, six teaching and one non-teaching staff appointed by the Management who retired on superannuation have been paid Rs. 40,000/- each and two aided teaching staff have been paid Rs. 20,000/- during the year 2024-25.

The total amount paid is Rs. 3.20 lakhs.

5.8.8 Fee Concession to the children of staff at MES Institutions

Since 2002, the Management has been extending fee concession in the form of exemption from payment of Tuition Fee and Special Development Fee to one child (studying in any of the MES Institutions) of permanent employees appointed by the Management. This was revised in 2021 by limiting the concession amount to a lumpsum amount of Rs.20,000/-.

The matter was revisited in 2022 and the earlier policy of waiver in payment of Tuition Fee and Special Development Fee was retained only for children of non-teaching staff whereas for children of teaching staff concession of Rs. 20,000/- is continued.

95 children of staff members availed fee concessions amounting to Rs. 28.77 lakhs during 2024-25. Of these 71 children are from the two Schools, 15 from PU Colleges and 9 are from the two degree Colleges. Of these 52 are children of teaching staff and 43 are children of non-teaching staff.

5.8.9 Bank of Baroda Achievers Award

Bank of Baroda, Malleswaram Branch, came forward to felicitate student achievers pursuing their final year degree program at MES institutions as part of their CSR initiatives.

The Bank offered **three** awards:

- Academic Achiever
- Sports Achiever
- Best All Rounder

Three degree students (two from MES ACS & one from MES IOM) were awarded with a memento, certificate of appreciation & a cash award of Rs. 1.00 lakh (shared amongst the three students) in a formal function conducted on 11th February 2025 at MES ACS Degree College.

5.9 Human Resources

A total of 491 (333 teaching, 105 non-teaching and 53 (Temporary Full Time / Guest Faculty / Part Time teachers) staff from all the institutions were on roll during 2024-25.

Following are the recruitments during the year 2024-25.

Recruitment of unaided Staff during the year 2024-25				
Sl. No.	Institution	Teaching staff		Non-teaching staff
		Regular Full Time	(Temporary Full Time / Guest Faculty / Part Time)	Regular Full time
1	MES KK Public School	4	0	0
2	MES KK School	6	0	0
3	MES ACS PU College	1	10	1
4	MES KK PU College	2	4	1
5	MES MPL PU College	3	1	1
6	MES BRS PU College	0	6	0
7	MES ACS Degree College	4	26	0
8	MES IOM College	2	6	0

5.10 Administrative initiatives

5.10.1 GreytHR Payroll Package

(i) M/s. Greytip software Pvt Ltd., payroll online package system was introduced for the preparation of monthly salary from the financial year 2023-24, as a pilot project across MES Institutions. Towards this, identity code numbers of the employees with the data were uploaded onto the online package system.

From the FY 2024-25, the complete processing of monthly payroll & auto pay slip generation as well as customized pay register, is being implemented through this online package.

This payroll package comes with the feature of **Employee Self Service (ESS)** Web & Mobile application. This enables the employee to view the pay slips, leave credits, apply for leave etc.,

(ii) Manager/Principals Self Service (MSS)

This feature can be operated by the Principals & Managers, in order to view the leave balances / credits of the employees, in the event of leave sanctioning. As a pilot trial, the MSS feature was rolled out in the Management Office, from January 2025 onwards. As this feature is very user friendly & successful, the same is now extended to the Principals of all the Institutions.

5.10.2 Fixed Asset Management System

Data Uploading of the Fixed Assets has been completed, for the two schools and four PU Colleges, one degree college. In KK School, KKPU, ACS PU, MPL PU & IOM Colleges as a further step QR code is generated which is asset specific & the same is pasted on the asset.

Some of the issues were reported to the vendor and fixes are in progress.

5.10.3 Uniform

The uniforms for support staff was an administrative initiative from the year 2023-24. A total of 97 support staff are provided with uniforms, of two sets each. The expenditure was 1.87 lakhs. Washing allowance of Rs.250/- per staff, on monthly basis is also borne by the Management.

5.11 Best Practices

5.11.1 Tribute

With deep anguish, MES pays homage to Late Smt. Vimala Rangachar, Late Sri Krishna Kumar S and Late Sri M L Srinath, all of them who served on the MES Management as Office Bearers and passed away during the year 2024-25.

Late Smt. Vimala Rangachar a founder member of MES, was with MES for over six decades (1958 to 2023) (President 2011 to 2017 & 2022 to 2023)

Late Sri Krishna Kumar S, former President of MES served MES for 18 years (2007-2025) (President from 11.10.2017 to 28.09.2022)

Late Sri M L Srinath, was with MES for 31 years (1994-2025) and served as the Treasurer of MES. (Treasurer from 22.03.1998 to 14.09.2012)

MES also pays tribute to Late Smt. Prathibha K.N., a teacher in the Physics Department of ACS Degree College, who passed away on 23-02-2025.

5.11.2 Best Teacher Award

Smt. Vinoda Surendranath, wife of our former President, Late Sri K.P. Surendranath has instituted an annual 'Best Teacher' Award in his memory. This award is presented to the 'Best Teacher' from pre-primary, primary & high school sections, separately, on rotation, each year.

For the academic year 2024-25 the 'Best Teacher' was selected from the primary section of both our school. The process was co-ordinated by Director Academics (HE) and managed by a selection committee comprising of,

Dr. H.R. Sudha, External Expert (Teachers College, Al Ameen College)

Dr. H.S. Ganesha Bhatta (Member, Mysore Education Society)

Ms. Sheela Menon (Director Academics (HE), Mysore Education Society)

Ms. Poornima Hegde (Academic co-ordinator, MES Teachers College)

The award was presented to, **Mr. Ganapathi Sharma**, Teacher, MES Kishore Kendra Public School, Vidyaranyapura. Congratulations to the teacher for this accomplishment!

5.11.3 Naming of Auditorium

Recognizing & revering the yeoman services of Late Smt. Vimala Rangachar, founder member of MES, the auditorium at MES ACS College was named after her. This very special event on 12th March 2025 was well attended by members of the MES Management, her family, friends, staff of MES institutions, former employees and public.

5.11.4 Felicitation to Sports Achievers

As a first time initiative, MES felicitated the outstanding performance of students in State, National & International level sports & games events in a formal function, on 16th January 2025. A total of 136 students across all the 8 institutions of MES were honoured by the MES Management. The expenditure was 1.38 lakhs. Student achievers were awarded with a memento & certificate of appreciation.

5.11.5 Felicitation to the Top 20 Rank holders of SSLC / PUC / Degree / PG

The year 2024-25 has seen excellent performance by our students. There are several rank holders in top 20 position in the board / university examination.

A total of 80 students who were the toppers in the board / university examination of 2024-25 were felicitated on 6th June 2025. Out of these 80 students there were 25 students from MES KK School, Malleswaram 36 from MES ACS PU College, 9 students from MES KK PU College, 2 students from MES MPL PU College, 2 students from MES BRS PU College and 6 students from MES College of ACS. The total expenditure for the program was 1.07 lakhs.

5.11.6 Felicitation to retired Staff

One of the Best Practices of the MES Management is to acknowledge the services of staff members, both teaching and non-teaching who have worked in the various Institutions of MES.

Every year, a get-together of all the employees of MES, along with the family members of the retired staff is arranged. In this programme the staff members who have attained superannuation are felicitated. Each retired staff member is presented with a "personalized memento" and honoured by the Office Bearers, Managing Committee members & members of MES.

For the year 2024-25, the felicitation program was organized on Wednesday 19th March 2025 at Prof. B R Seshadri Iyengar Sabhangana, Malleswaram Campus.

Following are the staff who superannuated and were felicitated.

Sl. No.	Names	Institution Name
1	Dr. R V Sheela	MES College of ACS
2	Smt. Durgakala Sridhar	MES College of ACS
3	Sri Habeebulla Hussain	MES College of ACS
4	Sri Shankaraiah V Hiremath	MES Kishora Kendra PU College
5	Smt. Nalini G S	MES Prof. M P L Sastry PU College
6	Smt. Vani H S	MES Kishora Kendra School
7	Smt. Sarala B V	MES Kishora Kendra School
8	Smt. Mangala G T	MES Kishora Kendra School
9	Smt. Praveena R K	MES Kishore Kendra Public School

A sumptuous lunch followed the formal programme.

Acknowledgement

The achievements of MES institutions in 2024-25 is a testament to the dedication and sincerity of our teachers, administrative staff, and support staff, ably guided by the Heads of the Institutions. The Management of MES places on record its deep appreciation and gratitude to each one of them for their devoted and enthusiastic service.

MES is equally grateful to the parents for their continued trust in our institutions and looks forward to their steadfast support in the years ahead. We also extend our thanks to the Chairpersons and Members of the Governing Bodies of MES College of Arts, Commerce & Science and the Institute of Management, as well as the chairpersons of the Institutional Admission Committee, for their timely guidance and encouragement. The support extended by the Government of Karnataka, Bengaluru City University, UGC, PU Board, KSEAB, ICSE, and other statutory bodies is also gratefully acknowledged.

We place on record our appreciation of the services rendered by our Statutory Auditors, M/s Rao & Emmar, and Internal Auditors, M/s B.N. Subramanya & Co., for the timely completion of audits. Our sincere thanks are also due to our bankers - State Bank of India, Indian Overseas Bank, Bank of Baroda, and Canara Bank - for their valuable services.

Special thanks are also due to Bank of Baroda for their CSR initiative in instituting the “**BoB Achievers Award**” of ₹1 lakh, along with a certificate and memento, to outstanding students of MES ACS and MES IOM.

The Management also recognizes with appreciation the efforts of the MES office staff in the timely collection, analysis, and compilation of data for the preparation of this Annual Report 2024–25.

With the reopening of all colleges and schools and the wholehearted involvement of all stakeholders, MES looks forward with optimism to even greater achievements in the years to come.

Teacher induction program



ILRC Program

Geetha Jayanthi



Astavadhana



ILRC Activity *Astavadhana program by* *Shatavadhani R. Ganesh*

Music extravaganza...



Kalavedi Concert

Kalavedi Concert



Kalavedi Concert

Best Teacher Award



NOBEL INSIGHT LECTURES 2024



Fire Safety Measures Demonstration



Naming of Auditorium at MES ACS



Felicitation to Sports Achievers



Bank of Baroda Achievers Award



*Proud of our
SSLC / PU / Degree / PG Toppers !*



Felicitation to retired staff





MYSORE EDUCATION SOCIETY

'Brahmi', No. 62, 10th Main, 15th Cross, Malleswaram, Bengaluru – 560 003

Ph: 080-23562526

website: www.mesinstitutions.in