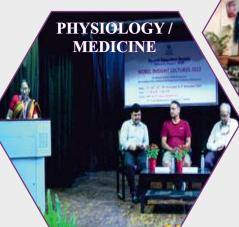


MYSORE EDUCATION SOCIETY

ANNUAL REPORT

2022-23



Bengaluru, Karnataka, India #78/2 14 thic cross, 6th Block, rajajainagar, Ber 560010, Malleswaram, Bengaluru, Karnataka Lar 13.005149* ong 77.563476*

<u>CHEMISTRY</u>

NOBEL INSIGHT LECTURES 2022





Expectations

- Let T be the expectation of each household about what F will be (i.e. the fraction who will withdraw in T = 1)
- Suppose $\tilde{r}=4$ you think half the population is going to
- . In this expertation said fulfillion? If \$\int_{i}\$ above

$$\tilde{r}_2^d = \frac{2(100-128\tilde{\ell})}{(1-\tilde{\ell})100} = 1.44$$

- This is less than what was promised (rg* = 1.813), but nevertheless better than what you get for withdrawing today
- So it cannot be optimal for type 2s to withdraw early given this forecast (they in better oil waiting), so f = ½ is not self-fulfilling, because even if it is believed by everyone, only f = t = ½ will withdraw, so not an equilibrium So f = f = t = 1 is a Yashi Camirbrium







Continuous Professional Development Program for Teachers

Orientation program for teachers on National Curricular Framework



THE MYSORE EDUCATION SOCIETY

ANNUAL REPORT 2022-23

INSPIRED BY VALUES

'Brahmi', 10th Main, 15th Cross, Malleswaram, Bangalore – 560 003

The Mysore Education Society

MANAGING COMMITTEE

1. Smt. Vimala Rangachar, B.A.

Founder Member, President MEWS &

Sevasadan Association

President

(from 15.10.2022 onwards)

2. Prof. B.R. Seshadri Iyengar, M.A. (Sanskrit)

Former Principal, MES College of ACS

Vice-President

3. Sri S.S. Ramdas, BA (Hons), LLB

Senior Advocate, High Court of Karnataka

and Supreme Court of India

Secretary

4. Sri Devendra Nayak, B.Com., CA, LLB

Chartered Accountant

Treasurer (from 21.03.2023 onwards)

5. Sri M.L. Srinath, B.Com., CA

Chartered Accountant

Member

6. Sri S. Krishna Kumar, IAS (Retd.)

Former Secretary to GOI,

Ministry of Overseas Indian Affairs

President, MES from 11.10.2017 to 28.09.2022

Member

Member

7. Dilip Mavinkurve, B.E., CAIIB, D.Litt (Honoris Causa)

Former Managing Director, SBM

Treasurer, MES from 21.12.2012 to 21.03.2023

anaging Director SRM

8. Dr. Babu Padmanabhan, BE, MS, Ph.D

Founder & Managing Director

Member

Steer Engineering (P) Ltd, Bangalore

9. Sri Sukhen Padmanabha, M.Arch

Member

Architect, K.P. Padmanabha & Associates

BANKERS:

State Bank of India, MES College Branch, Malleswaram, Bangalore – 560 003 Indian Overseas Bank, Malleswaram, Bangalore – 560 003 Canara Bank, Vidyaranyapura, Bangalore – 560 097

AUDITORS:

M/s. Badari, Madhusudan & Srinivasan

Chartered Accountants "Sumagiri", I Floor, No. 165, 9th Main, Sector 6, HSR Layout, Bangalore – 560 102

New Members inducted to Mysore Education Society during 2022-23

1. Sri Devendra Nayak, B.Com., CA, LLB

Chartered Accountant

2. Dr. Gopalkrishna Joshi

Executive Director Karnataka State Higher Education Council

3. Prof. V. Nagaraja

Department of Microbiology and Cell Biology Indian Institute of Science, Bengaluru

4. Sri B.S. Shantharaju, B.Com., AICWA, M.B.A.

Advisor, CDPQ Pension Fund of Canada Independent Director, Chairman, Board of Re Sustainability Limited

5. Sri Narahari K.S., M.Com, PG Dip. in Journalism & Public Relation Senior Media Consultant - PRactice

6. Smt. Madhu Nataraj

Arts Entrepreneur & Choreographer Founder Natya Institute of Kathak & Choreography (Stem Dance Kampni)

INSPIRED BY VALUES

INSTITUTIONS MANAGED BY MES

Campus I: MALLESWARAM

Vidyasagara Prof. M.P.L. Sastry Road, 15th Cross, Malleswaram, Bangalore – 560003

- 1. MES College of Arts, Commerce and Science and Post-Graduate Studies (Affiliated to the Bengaluru City University)
- 2. MES Pre-University College of Arts, Commerce and Science (Affiliated to the Karnataka Pre-University Board)

Campus II: MALLESWARAM

"Brahmi", 10th Main, 15th Cross, Malleswaram, Bangalore – 560003

- 1. Kishora Kendra Pre- Primary School
- Kishora Kendra Primary and High School (Affiliated to the Karnataka Secondary Education Examination Board)
- 3. Kishora Kendra Pre-University College (Affiliated to the Karnataka Pre-University Board)

Campus III: RAJAJINAGAR

"Vidya Vihara", #25/1, 17th Main, II Block, Rajajinagar, Bangalore – 560010

1. Teachers College

(Affiliated to the Bengaluru City University)

- 2. Vidyasagara Prof. M.P.L. Sastry Pre-University College (Affiliated to the Karnataka Pre-University Board)
- Institute of Management
 (Affiliated to the Bengaluru City University)

Campus IV: VIDYARANYAPURA

4th Main,11th Cross, BEL Layout, III Stage, Vidyaranyapura, Bangalore–560097

- 1. Kishore Kendra Public School (Affiliated to the ICSE Board)
- Prof. B.R. Subba Rao Pre-University College.
 (Affiliated to the Karnataka Pre-University Board)

PROMOTION OF CULTURE AND LANGUAGES

- 1. Samskruta Vidya Mandira, Kishora Kendra, Malleswaram, Bangalore
- 2. Indological Library and Research Centre, Kishora Kendra, Malleswaram, Bangalore

PROMOTION OF PERFORMING ARTS

- 1. Kalavedi
- 2. Rangashale, Kishora Kendra, Malleswaram, Bangalore

CONTENTS

	Annual Report 2022-23	
CHAPTER		PAGE NO.
1	Enrolment	01
2	Academic performance during 2022-23	06
3	Co-Curricular and Extra- Curricular Activities	13
4	Promotional Institutions	19
5	Management Initiatives	20
	5.1 Continuous Professional Development (CPD)	20
	5.2 Nobel Insight Lectures (NIL)	20
	5.3 Distribution of cash awards to the toppers at the State/Board/University level examinations	21
	5.4 Scholarships to the rank holders pursuing studies in MES institutions	21
	5.5 Research fellowship to the scholars pursuing PhD at MES	22
	5.6 Human Resources	22
	5.7 Augmentation of Learning Resources	22
	5.8 Infrastructure Augmentation and Maintenance	22
	5.9 Information & Communication Technology	23
	5.10 Governance	24
	5.11 Student Welfare INSPIRED BY VALUES	24
	5.12 Staff Establishments and Welfare	25
	Acknowledgement	27

Chapter 1 Enrolment

Overview

There is overall decline of 20.27% in enrolment during 2022-23 across all institutions. However, there is no significant variation in the two schools and four PU Colleges. In fact, the enrolment in MPLPU College has gone up by 10.94% and that of BRSPU College by 17.82%, whereas it has reduced by 7.06% in MES ACS Degree College, by 10.83% in PG departments and by a marginal 3.96% in MES IOM. The broad trends are highlighted below.

- ❖ In our schools at Malleswaram and Vidyaranyapura, practically all the seats on offer are being taken up. In Malleswaram, about sixteen seats in nursery and twenty-five seats in high school have gone unfilled.
- ❖ Enrolment in our four PU Colleges has gone up from 3293 in 2021-22 to 3358 in 2022-23 i.e., a rise of 1.97% over the year 2021-22. Enrolment at BRSPU College has increased by 17.82% in 2022-23 followed by MPLPU by 9.06% and KKPU by 0.83% Enrolment in ACSPU College has decreased by 0.67%.
- ❖ Enrolment to BA / BSc / B.Com / UG programmes at MES ACS Degree College has not been encouraging. A total of 1804 (45.86%) have enrolled to various degree programmes in 2022-23 as against 2164 (52.92%) in 2021-22.
- ♦ Enrolment to BA programmes at MES ACS Degree College has fallen slightly from 229 (10.58%) in 2021-22 to 183 (10.14%) in 2022-23. Enrolment to BSc programmes has also not been encouraging. It has dropped from 803 (37.10%) in 2021-22 to 537 (29.76%) in 2022-23.
- ❖ A possible reason for the decrease in admissions to both BA and BSc programmes, is the change in the model from three core subject combination to two core subject combination, being now offered, after the implementation of NEP. Also, the introduction of an 'Open Elective' (OE) paper, which aims at a multidisciplinary approach to learning, that has not been well received by the students. MES ACS Degree College which is affiliated to the Bengaluru City University (BCU), lacks the flexibility of offering academic programmes, unlike the Autonomous Colleges and Deemed Universities.

- ❖ Although, B.Com is the flagship programme at MES ACS College, there was a dip in enrolment to 81.5% in 2022-23 as against 93.25% in 2021-22.
- ❖ Enrolment to BBA programme at IOM has remained almost the same during the last three years at 91%.
- Another reason for the dip in enrolment at both degree colleges was due to the lack of clarity on admission through the Unified University College Management System (UUCMS) portal rolled out of by Government of Karnataka.
- ♦ Of the two PG programmes, the demand for Mathematics which was 74% in 2021-22 has dropped to 62.50% in 2022-23. The PG programme in Kannada has also dropped from 35% in 2021-22 to 25% in 2022-23.

Data on enrolment is presented in Table 1.1

Category-wise Enrolment

Data on category-wise enrolment for the last two years i.e., 2021-22 and 2022-23 is presented at Table 1.2. Enrolment of students during 2022-23 belonging to Scheduled Caste (SC) and Tribe (ST) has been stable as was in 2021-22 just under 1,000 and 200 respectively. In percentage terms, this works out to around 10.80% and 1.20% respectively. For the first time data on the enrolment of students belonging to the OBC category was analysed separately. Enrolment under the OBC category has been almost at the same level in 2021-22 and 2022-23 i.e., at 57.53 & 56.26 respectively.

Gender Balance

As in 2021-22 KKPS has maintained an even balance between girls and boys during 2022-23, while in KK, the ratio is more like 41:59. The four PU Colleges have maintained at 50:50 presence of girls and boys in the aggregate. The girls-boys balance in the UG programmes at the two Degree Colleges which was 47:53 in 2021-22 has enhanced to 49:51 in 2022-23. Details are in Table 1.3.

ADMISSIONS: Table 1.1: San	ctioned Intake, Actual Enrolment	and Capacity Ut	ilization
Institution Name	Particulars	2022-23	2021-22
	SCHOOLS		
Vich and Vandua	Sanctioned Intake	1595	1595
Kishora Kendra, Malleswaram	Actual Enrolment	1533	1538
Walleswarall	Capacity Utilization	96.11	96.43
Vichana Vandra Dublia Cabaal	Sanctioned Intake	1170	1170
Kishore Kendra Public School, Vidyaranyapura	Actual Enrolment	1197	1168
Viayaranyapura	Capacity Utilization	100.00	99.83
	PU COLLEGES		
ACC DIT C-11	Sanctioned Intake	1760	1880
ACS PU College, Malleswaram	Actual Enrolment	1504	1620
Walles war all	Capacity Utilization	85.45	86.12
WW DUI C 11	Sanctioned Intake	960	960
KK PU College, Malleswaram	Actual Enrolment	912	904
Walleswaralli	Capacity Utilization	95.00	94.17
MDL DLLC 11	Sanctioned Intake	640	640
MPL PU College, Rajajinagar	Actual Enrolment	397	339
Kajajinagai	Capacity Utilization	62.03	52.97
	Sanctioned Intake	640	640
BRS PU College, Vidyaranyapura	Actual Enrolment	545	430
vidyaranyapara	Capacity Utilization	85.16	67.19
	DEGREE COLLEGES		
MEC Callaga & ACC	Sanctioned Intake	3934	4089
MES College of ACS, Malleswaram	Actual Enrolment	1804	2164
Walteswaram	Capacity Utilization	45.86	52.92
T. C. C.M.	Sanctioned Intake	780	780
Institute of Management, Rajajinagar	Actual Enrolment	613	640
Kajajinagai	Capacity Utilization	78.59	82.05
T. 1. C.11	Sanctioned Intake	0	0
Teachers College, Rajajinagar	Actual Enrolment	0	0
Kajajinagai	Capacity Utilization	0.00	0.00
	PG COLLEGE		
MEC Caller - f A CC	Sanctioned Intake	120	120
MES College of ACS, Malleswaram	Actual Enrolment	60	73
TYTALICS WAI AIII	Capacity Utilization	50.00	60.83
	Sanctioned Intake	11599	11874
Grand Total	Actual Enrolment	8565	8876
	Capacity Utilization	73.84	74.75

	T	able 1.2	2: Categ	ory-w	ise En	rolmen	t							
Institution Name	Year	SC	%	ST	%	ОВС	%	GM	%	Total				
	SCHOOLS													
Kishora Kendra,	2022-23	133	8.68	21	1.37	979	63.86	400	26.09	1533				
Malleswaram	2021-22	129	8.39	21	1.37	978	63.59	410	26.66	1538				
Kishore Kendra Public School,	2022-23	87	7.27	19	1.59	448	37.43	643	53.72	1197				
Vidyaranyapura	2021-22	100	8.56	22	1.88	629	53.85	417	35.70	1168				
PU COLLEGES														
ACS PU College, Malleswaram 2022-23 235 15.63 32 2.13 931 61.90 306 20.35 1504														
Malleswaram	2021-22	238	14.69	37	2.28	873	53.89	472	29.14	1620				
KK PU College,	2022-23	96	10.53	14	1.54	435	47.70	367	40.24	912				
Malleswaram	2021-22	77	8.52	17	1.88	464	51.33	346	38.27	904				
MPL PU College,	2022-23	53	13.35	10	2.52	250	62.97	84	21.16	397				
Rajajinagar	2021-22	36	10.62	8	2.36	205	60.47	90	26.55	339				
BRS PU College,	2022-23	56	10.28	17	3.12	208	38.17	264	48.44	545				
Vidyaranyapura	2021-22	39	9.07	9	2.09	189	43.95	193	44.88	430				
		DI	EGREE	COL	LEGE	S								
MES College of ACS	2022-23	199	11.03	34	1.88	1156	64.08	415	23.00	1804				
Malleswaram	2021-22	238	11.00	47	2.17	1333	61.60	546	25.23	2164				
Institute of	2022-23	73	11.91	10	1.63	365	59.54	165	26.92	613				
Management, Rajajinagar	2021-22	66	10.31	9	1.41	356	55.63	209	32.66	640				
			PG CO	OLLE	GE									
MES College of ACS,	2022-23	7	11.67	0	0.00	48	80.00	5	8.33	60				
Malleswaram	2021-22	2	2.74	1	1.37	47	64.38	23	31.51	73				
Grand Total	2022-23	939	10.96	157	1.83	4820	56.28	2649	30.93	8565				
Granu Iviai	2021-22	925	10.42	171	1.93	5074	57.17	2706	30.49	8876				

	Table 1.3: (Gender-wis	e Enrolme	nt		
Institution Name		2022-23			2021-22	
	Kisho	ra Kendra	School			
	Boys	Girls	Total	Boys	Girls	Total
KK Pre-Primary	203	106	309	214	115	329
KK Primary	439	342	781	419	350	769
KK High School	266	177	443	270	170	440
Total	908	625	1533	903	635	1538
	Kishore I	Kendra Pul	blic School			
KKPS Nursery	155	122	277	132	110	242
KKPS Primary	307	346	653	316	344	660
KKPS High School	143	124	267	130	136	266
Total	605	592	1197	578	590	1168
	Pre-U	niversity C	Colleges			
ACS PU College	710	794	1504	775	845	1620
KK PU College	468	444	912	463	441	904
MPL PU College	217	180	397	188	151	339
BRS PU College	290	255	545	228	202	430
Total	1685	1673	3358	1654	1639	3293
I	MES College of	Arts, Com	merce & S	cience		
B. A.	83	100	183	120	109	229
B. Sc.	204	333	537	492	311	803
B. Com.	563	521	1084	531	601	1132
Total	850	954	1804	1143	1021	2164
	Institu	te of Mana	gement			
B. Com.	262	188	450	265	211	476
BBA	111	52	163	116	48	164
Total	373	240	613	381	259	640
MES Co	ollege of Arts, C	commerce of	& Science,	∟ Malleswar	am	
PG Kannada	4	6	10	5	9	14
PG Mathematics	10	40	50	12	47	59
Total	14	46	60	17	56	73
Grand Total	4435	4130	8565	4676	4200	8876

Chapter 2 Academic performance during 2022 - 23

Analysis of the data on the academic performance of students of the two schools in 2021-22 and 2022-23 reveals that the average pass percentage is 98.40%. The pass, distinction and I class percentages during 2022-23 is 97.62%, 53.98% and 38.94 respectively as against 99.19%, 68.69 and 26.82% in 2021-22.

As regard PU colleges, the average pass, distinction and I class percentages in 2022-23 is 93.68%, 39.66% and 45.35% respectively and that of 2021-22 is 81.07%, 29.4% and 46.26% respectively. A comparison of the data of 2022-23 and 2021-22 shows a significant rise in distinction and I classes in 2022-23 and a marginal decrease in the I class percentage across all categories of passed students.

As regards the two Degree colleges, result analysis could not be made since the final year degree examinations of all colleges affiliated to the Bengaluru City University are yet to be completed. This will be reported in the Annual Report of 2023-24.

The abstract of comparative academic performance of students in the two Schools and four PU Colleges in the last two years is presented in Table 2.1 and the category wise performance of Schools are presented in Tables 2.2 & 2.3, PU Colleges in Tables 2.4 to 2.7.

Table 2.1: A	Table 2.1: Abstract of Academic Performance in Schools/Colleges 2021-22 & 2022-23													
	Year	A	PEd	P (%)	D	I	II	III	Fail					
NN + NNDC	2022-23	226	220	97.35	122	88	8	2	6					
KK + KKPS	2021-22	246	244	99.19	169	66	9	0	2					
ACS, KK, MPL and BRS PU	2022-23	1616	1514	93.69	641	733	117	23	102					
(II PUC)	2021-22	1596	1308	81.95	446	718	100	44	288					

Academic Performance in Schools

The two schools, Kishora Kendra High School (KKHS) and Kishore Kendra Public School (KKPS) have achieved 96.37% and 98.86% results respectively in 2022-23, as compared to 98.76% and 100% in 2021-22. The institution wise and category wise analysis are presented in Tables 2.2 and 2.3.

	Table 2.2: Category-wise Academic Performance in Kishora Kendra												
Year	С	A	P	P (%)	D	I	II	III	Fail	F (%)			
	SC	07	07	100.00	1	6	0	0	0	0			
	ST	01	01	100.00	1	0	0	0	0	0			
2022-23	OBC	98	93	94.90	38	47	6	2	5	5.10			
	GM	32	32	100.00	18	13	1	0	0	0			
	Total	138	133	96.38	58	66	7	2	5	3.62			
	SC	10	10	100.00	7	3	0	0	0	0			
	ST	1	1	100.00	0	1	0	0	0	0			
2021-22	OBC	110	109	99.09	63	41	5	0	1	0.91			
	GM	41	40	97.56	27	10	3	0	1	2.44			
	Total	162	160	98.77	97	55	8	0	2	1.23			
	N a 4	C C		A_Annear	ad D D	and D	D: «4: - » «4	E E.	.21	_1			

Note: C-Category, A-Appeared, P-Passed, D-Distinction, F-Fail

SINCE 1956

KK High School achieved 96.38% results in 2022-23. Of the 138 students who appeared for the examination, 133 students have passed of which 83 are boys and 50 are girls. Out of these 133 students, 58 passed in distinction (1-SC & 1-ST), 66 in I Class (6-SC & Nil-ST) and 7 in II Class (Nil -SC & Nil-ST). Also, 18 students scored centum in various subjects.

Nevertheless, it is disheartening that no student of KK High School stands in the top 10 position in the State Level Board Examinations of 2022-23.

Table 2.3: Category-wise Academic Performance in Kishora Kendra Public School P (%) Year \mathbf{C} P D I II Ш Fail F (%) A SC 100.00 ST100.00 2022-23 OBC 100.00 GM 98.51 1.49 **Total** 98.86 1.14 SC 100.00 ST100.00 2021-22 OBC 100.00 100.00 GM100.00 **Total**

KK Public School achieved 98.86% results in 2022-23. Out of 88 students who appeared for the examination 87 have passed of which 45 are boys and 42 are girls. Out of these 87 students, 64 passed in distinction (4-SC & Nil-ST), 22 in I class (2-SC & 1-ST) and 1 in II Class (Nil-SC & Nil-ST). For the first time in the last ten years, there is one failure in 2022-23. Nine students have scored centum in various subjects.

Category-wise Academic Performance in PU Colleges

The Institution-wise, category-wise academic performance of students during the last two years in the four PU Colleges is presented in Tables 2.4 to 2.7.

	Table 2.4: Category wise Academic Performance in ACS PU College											
Year	C	A	P	P (%)	D	I	II	III	Fail	F (%)		
	SC	108	102	94.44	8	71	21	2	6	5.56		
	ST	17	15	88.24	5	3	4	3	2	11.76		
2022-23	OBC	457	440	96.28	251	179	10	0	17	3.72		
	GM	165	159	96.36	77	76	6	0	6	3.64		
	Total	747	716	95.85	341	329	41	5	31	4.15		
	SC	114	98	85.96	22	65	9	2	16	14.04		
	ST	18	17	94.44	6	8	2	1	1	5.56		
2021-22	OBC	451	337	74.72	149	167	17	4	114	25.28		
	GM	220	198	90.00	66	118	12	2	22	10.00		
	Total	803	650	80.95	243	358	40	9	153	19.05		

Note: C-Category, A-Appeared, P-Passed, D-Distinction, F-Fail

INSPIRED BY VALUES

In ACS PU College, out of 747 students who appeared for the examination in 2022-23,716 (SC-102 & ST-15) have passed, of which 352 are boys and 364 girls. Of these 716 students, 341 passed in distinction (SC-8 & ST-5); 329 in I class (SC-71 & ST-3); 41 in II class (SC-21 & ST-4); and 5 in III Class (SC-2 & ST-3). All students who secured III class are from SC/ST category.

Two students have secured the 5th and 6th ranks, in commerce, in the second PU Board examinations, 2022.

	Table 2	2.5: Categ	gory wis	e Academ	ic Perfo	ormance	in KK	PU Col	llege	
Year	C	A	P	P (%)	D	I	II	III	Fail	F (%)
	SC	38	35	92.11	9	19	5	2	3	7.89
	ST	7	6	85.71	2	3	1	0	1	14.29
2022-23	OBC	177	165	93.22	73	78	12	2	12	6.78
	GM	213	200	93.90	85	96	15	4	13	6.10
	Total	435	406	93.33	169	196	33	8	29	6.67
	SC	40	34	85.00	5	26	3	0	6	15.00
	ST	8	7	87.50	4	1	2	0	1	12.50
2021-22	OBC	195	171	87.69	62	101	7	1	24	12.31
	GM	212	192	90.57	72	113	7	0	20	9.43
	Total	455	404	88.79	143	241	19	1	51	11.21

In KK PU College, out of the 435 students who appeared for the examination in 2022-23, 406 passed (SC-35 & ST-6), of which 211 are boys and 195 girls. Of these 406 students, 169 passed in distinction (SC-9 & ST-2); 196 in I class (SC-19 & ST-3); 33 in II class (SC-5 & ST-1); and 8 in III Class (SC-2 & ST-Nil).

Table 2.6: Category wise Academic Performance in MPL PU College												
Year	C	A	P	P (%)	D	I	II	III	Fail	F (%)		
	SC	22	15	68.18	4	9	2	0	7	31.82		
2022-23	ST	5	5	100.00	1	3	1	0	0	0.00		
	OBC	88	77	87.50	29	41	6	1	11	12.50		
	GM	60	56	93.33	21	30	4	1	4	6.67		
	Total	175	153	87.43	55	83	13	2	22	12.57		
	SC	13	4	30.77	0	2	1	1	9	69.23		
	ST	5	4	80.00	2	1	1	0	1	20.00		
2021-22	OBC	107	70	65.42	18	39	10	3	37	34.58		
	GM	43	27	62.79	8	17	1	1	16	37.21		
	Total	168	105	62.50	28	59	13	5	63	37.50		

In MPLPU College, out of the 175 students who appeared for the examination in 2022-23, 153 passed (SC-15 & ST-5), of which 84 are boys and 69 girls. Of these 153 students, 55 passed (SC-4 & ST-1) in distinction; 83 in I class (SC-9 & ST-3); 13 in II class (SC-2 & ST-1); and 2 in III class (SC-Ni; & ST-Nil).

Table 2.7: Category wise Academic Performance in BRS PU College										
Year	C	A	P	P (%)	D	I	II	III	Fail	F (%)
2022-23	SC	17	16	94.12	1	8	7	0	1	5.88
	ST	5	5	100.00	0	3	1	1	0	0.00
	OBC	114	105	92.11	30	63	10	2	9	7.89
	GM	123	113	91.87	45	51	12	5	10	8.13
	Total	259	239	92.28	76	125	30	8	20	7.72
2021-22	SC	18	16	88.89	4	3	2	7	2	11.11
	ST	6	5	83.33	0	2	2	1	1	16.67
	OBC	75	64	85.33	13	20	19	12	11	14.67
	GM	71	64	90.14	15	35	5	9	7	9.86
	Total	170	149	87.65	32	60	28	29	21	12.35

In BRS PU College, out of 259 who appeared for the examinations in 2022-23, 239 students have passed (SC-16 & ST-5), of which 115 are boys and 124 girls. Of these 239 students, 76 passed in distinction (SC-1 & ST-Nil); 125 in I class (SC-8 & ST-3); 30 in II class (SC-7 & ST-1); and 08 in III class (SC-Nil & ST-1). INSPIRED BY VALUES

Category-wise Academic Performance in Degree Colleges

Performance analysis of the two Degree colleges, MES ACS Degree College and MES IOM could not be made since the final year degree examinations of all the degree colleges affiliated to the Bengaluru City University are yet to be completed and results announced. This will be reported in the Annual Report of 2023-24.

Chapter 3 Co-Curricular and Extra-Curricular Activities

Activities that pan out beyond the academic mandate play a significant and vital role in the overall development of students. In this context, co-curricular and extra-curricular activities are very much essential for every student and are designed in a manner that it is balanced with academics and enables the student to learn beyond the curriculum.

Co-curricular activities enhance social skills, intellectual skills, moral values, personality development and character appeal in students. It includes literary competitions, library activities, science lab activities, classroom activities, creative arts, seminars/workshops etc.

Extra-curricular activities improve the learning experiences of students, help them identify and develop their inner talents like sports, athletics, creative and public-speaking skills, leadership qualities, cultural events, yoga & meditation etc.

Some of the co-curricular and extra-curricular activities taken up by the MES institutions during the year 2022-23 are given below:

3.1 Schools

3.1.1 MES Kishora Kendra English Medium Primary & High School:

Small kids are never behind. The pre-primary wing of the school celebrated Environment day, Father's Day, Yoga Day in addition to the National Festivals and Annual Day. A small retreat at Dream World Resorts was also arranged for the kids.

Primary and High School students participated in several inter-school competitions and in-house activities like Yoga, Bharatanatyam, Smart Talk, Shloka recitation, Bhagavad-Gita chanting, Singing, Keyboard playing, Debate, Drawing, online Folk Dance, Painting, Speech competition, Greeting card making etc., organised by various organisations/schools. Many students took part in sports like Karate, Swimming, Skating, Cricket, Volleyball, Throwball and Badminton.

Many students also participated in National Science Olympiad conducted by Science Olympiad Foundation (SOF) for Science, Maths and English. It is a matter of pride that totally 35 students have won the gold medals of which 12 are in Science, 10 in Maths and 13 in English. Besides this, 8 students have qualified for higher levels of General Knowledge competition conducted by Centre for Human Resource Development (CHRD).

3.1.2 MES Kishore Kendra Public School:

Students of KKPS participated in various competitions like Abacus, Shloka & Bhagavadgita recitation, National level Olympiads, Drawing & Colouring organised by other schools and a Science model exhibition organised by Government of Karnataka.

The students won gold, silver and bronze medals in Swimming, Carrom, Taekwondo and Athletics at the CICSE National Sports games 2022-23.

21 students in Science, 30 in Maths, 41 in English, 8 in Cyber, 1 in Social Studies and 11 in General Knowledge have won Gold Medals in the respective Olympiads.

3.2 PU Colleges

3.2.1 ACS PU College: Students participated in District Level and State level events organised by the PU Board. They won prizes in Bhagavadgeethe singing and drawing competitions.

28 students participated in various sports at Inter-national, National and State level and won Gold Medals in Karate & Kick Boxing, 4 Silver Medals in Netball and Taekwondo.

3.2.2 KK PU College: Several students participated in inter-college competitions held in Debate, Nail art, Geetha recitation, Pick & speak, Quiz, Mono acting, solo & group Dances, instrumental music etc., and won medals and cash prizes.

140 students participated in various Inter-national, National and State level collegiate sports and won 3 Gold Medals in Taekwondo competition. Students also participated in other inter college sports activities which included Netball. Karate, Ball Badminton, Volleyball, Handball, Athletics, Table Tennis, Chess and Cricket.

INSPIRED BY VALUES

3.2.3 Prof. MPL Sastry PU College: 25 students participated in Quiz contests, Olympiads, Pick & speak, Drawing, Bhagavadgeethe rendering etc. 1 student each won Gold Medal in Olympiad English, Science, Maths and Commerce. The Kabaddi team has won Gold Medal in State level Kabaddi tournament.

3.2.4 Prof. BR Subba Rao PU College: 21 students participated in the various District and State level events organised by PU Board. They won prizes in Bhagavadgeethe singing, drawing etc. One student has won Gold Medal at the International Taekwondo coemption, Six students have won Gold Medals at State level Swimming and Karate and 2 Silver Medals in Tennikoit competitions.

3.3 Degree Colleges

3.3.1 MES ACS Degree College: Following activities were undertaken during the year 2022-23.

❖ NAAC Peer Team Visit to MES ACS Degree College

The MES ACS Degree College underwent the 4th Cycle of NAAC accreditation during the year 2022-23. The NAAC Peer Team headed by Dr. Kodati Viyyanna Rao, Former VC, Acharya Nagarjuna University, AP and Dr. Vijay Fulari, Professor, Shivaji University, K olhapur and Dr. Mushtaq Ahmad Wani, Former Principal, Government College, Baramulla, Srinagar visited the campus on 23rd and 24th June 2022.

The Peer team visited 11 departments, laboratory facilities, library, placement cell and interacted with the volunteers of NCC, NSS, Youth Red Cross, Rangers and Rovers and MES Rotaract Club followed by interactive luncheon meeting with MC members, students, alumni and parents. Post lunch, the team visited the library, gymnasium and canteen and interacted with the students as well as the staff and scrutinized the documents pertaining to all the criteria. Later in the evening a cultural programme of varieties of dances, mime, and music was presented by the students.

On the second day the Peer Team submitted their report at the exit meeting. The chairman and the members were very much impressed with the presentations of HOI as well as departments. They also appreciated the documentation process and gave valuable suggestions on space expansion, publications of papers in reputed journals, industry interaction etc.

The result of the NAAC accreditation process was announced on 28th June 2022 and the college was accredited "A" Grade with CGPA of 3.07. The NAAC Certificate was received on 4th August 2022.

Student Activities

Students participated in various intercollegiate events in Sports, Debate, Poster making, Quiz, group & solo Dance, Fashion parade competitions. In the field of Sports,

- ✓ 15 Students secured places ranging from I to III in sports such as Fencing, Teakwondo, Yoga, Netball, Athletics, Swimming, Chess & Boxing at BCU Intercollegiate level.
- ✓ 5 students have represented BCU & secured places ranging from I to III at Inter University level in Netball.
- ✓ 1 student has won the Karnataka State Yoga Championship.
- ✓ 1 student has secured the 1st place in Kick Boxing at the 4th Goa Youth International Games Championship 2022-23.

Placement Cell Initiatives

Placement initiatives were organised by Alpha Tech Academy, Q Spider Co. and Kaufmann Rossin Co. where 4 PG (Maths) students, 9 B.Sc., and 2 B.Com students were offered placement. Mega placement drive was organized on 18th August 2022 in which 20 students got placements in HDB Financial Services, HDFC, Indusland Bank, Axis Bank and I-process Bank.

The placement cell also organized the following pre-placement talks/seminars to prepare the students to seek jobs in their dream companies.

- ➤ 10th July 2022 Alumni connect session.
- > 12th July 2022 Workshop on opportunities for higher studies abroad.
- ➤ 14th July 2022 Ethnus Google certification course.
- > 15th July 2022 Prospects of US CMA course My Logic

In addition to the above, 2 add-on courses on Tally Advance Prime and Stock Market Analysis were conducted from 31.07.2022 to 23.10.2022 and 29.01.2023 to 26.02.2023 respectively.

- NSS Activities: Following activities were organised during the year.
 - ➤ Annual NSS Camp at Godlu Muddenahalli, Devenahalli Taluk from 10.07.2022 to 17.07.2022
 - ➤ Visit to Ashraya Seva Trust Old Age home on 29.12.2022
 - ➤ Trekking camp to Siddarabetta on 17.01.2023
 - ➤ Planting of saplings at Kodihalli, Ramanagar District
 - ➤ Blood Donation Camp

INSPIRED BY VALUES SINCE 1956

3.3.2 Institute of Management:

Student Activities

38 Students participated in inter-college competitions in Debate, Poster-making, Quiz, Solo and Group Dance and won prizes. Prizes were also won in Table Tennis, Karate, Throwball, Boxing and Fencing held at inter college level tournaments.

❖ Placement Cell Initiatives: Ten companies viz., Piramal Finance Limited, Bajaj Allianz, Impact Infotech, Intellipaat, Ikya Staffing Solutions, Spectrum Management, AU Finance Bank, Bank Zone, Quess Corp, Integrated Enterprises India Pvt. Ltd. organized placement drive in which 43 students were offered placements by these companies.

3.3.3 Teachers College:

Orientation Programme

Three days programme was organized from 22nd September to 24th September 2022 for the teaching faculty of all institutions of MES, with less than three years of experience. 44 teachers at different levels, from nursery to degree, participated in the orientation programme.

The programme was structured to include the following sessions.

Sl. No.	Topic	Resource Person		
1	Milestones of MES	Prof. K.M. Raghavendran Chief Executive, MES		
2	Anderson's Taxonomy	Dr. H.S. Ganesha Bhatta Director (Academics-School Education)		
3	Competency based learning	Smt. Poornima Hegde Assistant Professor		
4	Understanding the learner	Dr. Prabhu K.H. Assistant Professor		
5	Teaching skills	Dr. M. Venkoba Rao Assistant Professor		
6	Action Research	Dr. H.S. Ganesha Bhatta Director (Academics-School Education)		
7	Administrative aspects in MES	Sri M.R.S. Rao, Manager (Admin) Sri P. Ranganatha Rao, Manager (Finance & Accounts) Smt. Rekha D.S., Manager (IT)		
8	Professional ethics for teachers	Prof. Sheela Menon Director (Academics-Higher Education)		
9	Teacher as a Mentor	Smt. Poornima Hegde Assistant Professor		
10	Concept of evaluation	Dr. Prabhu K.H. Assistant Professor		

All the sessions were well received and the involvement of the participants was encouraging. Feedback of the programme was collected and analyzed.

Starting Early Childhood Care & Education (ECCE) Programme at MESTC

With the rolling out of NEP-2020 it was thought to utilise the MESTC for a teacher training programme. As there are no recognised organisations offering training in ECCE, it was thought of by the former President Sri S. Krishna Kumar, to utilise the opportunity and make MES the early bird to offer this programme. Therefore, the process to design a certificate or diploma programme for ECCE, in collaboration with organisations like Tata Institute for Social Sciences (TISS) Centre for Educational & Social Studies (CESS) as knowledge partners, was initiated.

Several meetings were held in the year 2022-23, under the chairmanship of the former President Sri S. Krishna Kumar to discuss the details and work out the logistics of the programme, including duration, curriculum, eligibility criteria, infrastructure requirements etc.

By January 2023, CESS agreed to collaborate with MES and be the knowledge partner for a six months course called "Certificate in Foundational Stage (covering ECCE)".

A formal MoU between MES & CESS is yet to be signed.



Chapter - 4 Promotional Institutions

Rangashale: Rangashale which was affiliated to Kannada University, Hampi is now affiliated to Dr. Gangubai Hanagal Music & Performing Arts University, Mysore after the Kannada University withdrew the affiliation. MES Rangashale applied for affiliation to Karnataka State Dr. Gangubai Hanagal University and was sanctioned affiliation on 06.04.2023.

19 students who were admitted when Rangashale was under Kannada University could not take the diploma examination. Kannada University undertook a special drive and conducted the examination for these students between 26.12.2022 and 29.12.2022. All the 19 students have cleared the examinations & obtained their diploma.

Rangashale organised a drama "Ammavra Ganda" on the occasion of the birthday of Smt. Vimala Rangachar, Founder Member & President on 19.07.2022 in recognition of her service to the Society. A drama titled "Kalyana Theru" was staged at Ravinda Kalakshetra on 06.11.2022 on the occasion of Drama Festival. A play titled "Oorubhanga" was enacted under the banner Rangasampannarige Ranga Gourava on 07.02.2023 to commemorate the 92nd birthday of Prof. B R Seshadri Iyengar, Vice President, MES.

Rangashale celebrated the World Theatre Day on 27.03.2023.

Samskrutha Vidya Mandira: Prathama and Kavya examinations in Sanskrit were conducted by the Karnataka Sanskrit University in February 2023. Out of 165 & 138 students who took the Prathama and Kavya examinations respectively, 153 & 124 have passed. The examinations were conducted in in an off-line mode.

Kalavedi: After the break period of 2021-22, due to the restrictions imposed by the government in view of the pandemic, Kalavedi had a great restart in 2022-23 with Music concerts. Twelve concerts including MPL Sastry Music Festivals at both Malleswaram and Vidyaranyapura campuses, "Y uvajanotsava" and mega music concert by Ranjani & Gayathri were held during the year. The honorarium to the artists and other expenditure relating to these programmes during the year 2022-23 amounted to Rs. 8.48 lakhs.

Indological Library & Research Centre: A motivational talk by Dr. Ranganath on "Glimpse of teachers from India" was organised in July 2022 for teachers of MES KK and a lecture on Indology by Mr. Chethan Sharma in the month of March 2023.

The year also saw the celebrations of Dussera Nadahabba with great pomp & show. "Doll display & decoration" was the highlight of the show, like every year.

Chapter 5 Management Initiatives

5.1 Continuous Professional Development (CPD)

The Management at MES has always aimed to achieve and sustain quality education by undertaking relevant qualitative and quantitative exercises from time to time. In this direction, the up-skilling of teachers has been identified as one of the core requirements. Among other measures required to meet this objective, the need for training of teachers across all MES Institutions through a CPD programme, has been identified.

After several rounds of internal discussions, and external enquiries made to ascertain the credibility and effectiveness of several service providers who offer such training programmes, one M/s. Educafe Students Solutions PVT Ltd was shortlisted.

Multiple meetings and interactions with Educafe were held, including detailed presentations regarding their expertise/strengths in the area of teacher training. On being satisfied of their ability to deliver, an MOU was signed between MES and Educafe on 16.06.2022.

The phase-I of the training programme was held from 20.06.2022 to 30.07.2022. 230 teachers of both schools and four PU Colleges attended the programme in 12 batches.

Following this, a feedback was collected from all the institutions and analyzed in order to identify the gaps and also to facilitate the realistic implementation of the 'learnt modules' during the teaching-learning process in the classrooms. Towards this, interactive sessions of the training were held between 04.11.2022 and 26.11.2022 for both Schools and PU Colleges.

Booster sessions of the training programme was held for PU Colleges from 31.01.2023 to 03.02.2023 and for schools from 21.02.2023 to 24.02.2023. These booster sessions addressed the clarifications/doubts of the teacher trainees and also accommodated revision classes.

5.2 Nobel Insight Lectures (NIL)

Nobel Insight Lecture series, an outreach programme initiated by the Management in 2017 is organised every year in the month of October after the Nobel Prizes are announced.

NIL 2022 was a collaborative effort of the Management, MES ACS Degree College and MES IOM. The lecture series began at MES ACS Degree College with a formal inauguration on 21st November 2022. This was followed by the lecture series in Physics, Literature, Chemistry, Physiology/ Medicine and Economics Sciences for which the prizes were announced in 2022. Experts from the respective

fields were invited as resource persons and the sessions were moderated by a moderator/presiding guest. The lectures were well received by the students, research scholars, faculty and the public at large.

MES Institute of Management, Rajajinagar organized student centric activities like poster making and lecture contest, in lieu of the Nobel Peace Prize.

The valedictory programme of NIL 2022 lecture series was organised on 07.12.2022 at MES IOM.

NIL 2022 has realized its objective of creating awareness amongst the participants, regarding the winners of the Nobel prizes, the nature and significance of their work and future implications.

The compendium of NIL 2022 lecture series has been published in collaboration with M/s. Sapna Book House. The copies of the same have been distributed to all Institutions and stake holders of MES.

5.3 Distribution of cash awards to the toppers at the State/Board/University level examinations

Since 2018-19, cash awards are being distributed to the toppers at the various State/Board-level examinations. In 2022-23, 9 students across three institutions were given cash awards amounting to Rs.48,000/-. Two students in ACS PU College (Commerce), one in MES IOM (BBA) and six in MES Degree College of ACS (BA-3 B.Sc.-3) have won the cash awards.

5.4 Scholarships to the rank holders pursuing studies in MES institutions

As a best practice, during admissions, to encourage merit students to pursue studies in MES institutions, the management has been offering scholarships since 2017 to students who secure the top 20 positions at the State/Board level examinations. This scholarship is awarded to students from within MES, as also students from other institutions joining MES.

During 2022-23, 202 students were given scholarship totalling to Rs.25.40 lakhs. Out of these 202 students, 97 students joined ACS PU, 4 joined MPLPU, 16 joined BRS PU, 65 joined KKPU and 20 joined MES Degree College of ACS.

As a new initiative, primarily to encourage students with high merit to join MES PU colleges, 385 students of SSLC/X standard examination of 2022-23 were given special incentive amounting to Rs. 19.28 lakhs. Of these, 144 students joined BRSPU, 22 joined ACSPU, 111 joined KKPU and 108 joined MPLPU College.

Similarly, 70 students were given cash awards of Rs.500/- each amounting to Rs.35000/- for topping the I PU examinations of 2022-23. Out of 70, 10 students are from ACSPU, 39 from KKPU, 11 from MPL PU and 10 are from BRS PU.

5.5 Research stipend to the scholars pursuing PhD at MES

A monthly stipend is granted to the research scholars, pursuing PhD, under the guide-ship of an approved guide, who is a faculty member of the PG department (s) / Research Centre (s) of MES.

This monthly stipend is granted for a maximum period of five years, in a manner that a sum of Rs. 5000/- per month, is paid during the first two years and a sum of Rs. 10,000/- per month, is paid during the next three years.

During the year 2022-23, Rs. 1.60 lakhs was paid as stipend to two Research Scholars Meghashree G.R. and Rekha K, from the PG Department of Mathematics.

5.6 Human Resources

A total of 535 (370 - teaching, 136 non-teaching and 29 part time & temporary teachers) staff from all the institutions are on roll during 2022-23. All the 370 full time teachers possess the required qualifications.

5.7 Augmentation of Learning Resources

Library resources in the form of Books, Journals Magazines and e-resources in all Institutions were increased significantly during the year. In all, 2650 books were added to the libraries of all institutions which include Text Books, Reference Books, General Books and Fiction. Also, there was an augmentation in the library subscriptions for journals/e-resources/magazines. The cost for augmentation of library resources for 2022-23 at all institutions is Rs.8.66 lakhs as compared to Rs.6.42 lakhs in 2021-22.

5.8 Infrastructure Augmentation and Maintenance

No new works were taken up during the year 2022-23. Most of the works undertaken were completion of ongoing works such as construction of toilet block above the Diesel Generator set at KK campus, repairs & maintenance which includes painting, electrical work and purchase of office furniture, renewal of AMC for lifts and payment to housekeeping & security services. A total amount of Rs. 401.40 lakh was spent during the year towards these works across all the institutions. The campus wise expenditure details are given below.

Campus	Sl. No.	Institution	Expenditure (Rupees in lakh)	
	1	MES Kishora Kendra	144.28	
Malleswaram	2	MES ACS PU College,	16.57	
	3	MES ACS Degree College	84.06	
Vidvoronvonuro	1	MES KK Public School	53.91	
Vidyaranyapura	2	MES BRS PU College	39.70	
	1	Prof. MPL Sastry PU College	35.37	
Rajajinagar	2	Institute of Management	13.33	
	3	MES Teachers College	8.28	
		Common/Others	5.90	
	•	Total	401.40	

5.9 Information & Communication Technology

ICT support was provided to all MES Institutions. The investment was for the purchase of Projectors, Printers, Dropdown Screens, Laptops, Desktops, Tabs, Smart Interactive Panel and CCTV servicing. 10 staff members are provided interest free loan amounting to Rs. 6.22 lakhs for purchasing laptops. Easylib cloud version 6.4A library automation software was provided to MES ACS Degree College. Licensed version of Corel Draw software was provided to each campus for designing Banners, Brochures, Invitation cards, cover page of Newsletters/Magazines etc.

Institution-wise expenditure details are given in the Table below:

Sl. No.	Mys Institution at ion Soc	ICT investment (Rs. in Lakhs)
	KK Pre-Primary	1.98
1	MES KK Primary & High School	24.14
2	MES KK Public School	39.55
3	MES ACS PU College	10.74
4	MES KK PU College	23.94
5	MES MPL PU College	11.41
6	MES BRS PU College	9.00
7	MES ACS Degree College	109.55
8	MES IOM	38.26
9	MES Teachers College	0.35
10	MES Management Office	6.94
	TOTAL	275.86

5.10 Governance

5.10.1 Meetings held during 2022-23

One Annual General Body Meeting, Nine Managing Committee meetings and one Office Bearers meeting were held during the year 2022-23.

5.10.2 Enterprise Resource Planning (ERP)

New vendor for ERP M/s Edchemy Solutions (I) Private Limited was evaluated in place of M/s Aparimitha Technologies and the MoU was signed on 23-03-2023 after obtaining the legal opinion. Fee collection is done through SBI-epay payment gateway which is also integrated to Edchemy ERP. Towards this, an MoU was signed with SBI on 18-03-2023.

Phase-I of the Edchemy ERP is introduced in four institutions of MES which are KKPU College, ACS Degree College, ACS PU College and KK Public School. Based on the feedback from these institutions the Edchemy ERP will be rolled out to other institutions from the next academic year.

5.10.3 MES Website

Websites of all institutions are updated with the latest information. Annual Report of 2021-22 has been uploaded on the website. Documents related to NAAC are uploaded in the websites of MES ACS and MES IOM for submission of AQAR and relevant pages of the website have been redesigned as per the requirements of NAAC.

As the website has to be redesigned for the new look and feel and there is no support from the vendor M/s Aparimitha Technologies, the process of redesigning the website with other vendors is in the process of evaluation. Further, refurbishing of the website with greater relevance to 'what MES offers to its stakeholders' is underway.

5.11 Student Welfare

5.11.1 Group Personal Accident Insurance

MES subscribes to Group Insurance Policy with SBI General Insurance to provide various benefits under personal accident scheme. This covers all the students and one earning parent/guardian of the student. It also includes all the regular teaching and non-teaching staff of the schools and colleges. An amount Rs.3.07 lakh was paid as premium covering the period from 01.01.2022 to 01.01.2023. The same policy was extended till the financial year ending 31.03.2023.

There were no claims during the year.

5.11.2 Student Welfare Fund

The scheme which is in operation since 2002 provides for financial aid, mid-day meals and note books to students. 35 students from two schools, 135 from four PU Colleges and 89 from two Degree Colleges were given financial aid amounting to Rs. 15.24 lakhs ranging from Rs.5000/- to Rs.7000/- per student from the interest earned on the Fixed Deposits maintained in the SWF.

164 students of MES PU and MES College of ACS were distributed note books worth Rs.32,800/-through the MES Cooperative Society.

Mid-day meals were provided to 141 students of both MES PU and MES College of ACS amounting to Rs. 0.44 lakh during the year 2022-23.

5.12 Staff Establishments and Welfare

MES has always been an enlightened and conscientious employer. The total outgo on establishments was Rs. 28.80 crores which included salaries and other financial benefits on completion of probation, benefits under career progression (promotion to senior scales and selection grade) as per the Cadre & Recruitment Rules, 2017. This has been appreciated by all the employees.

5.12.1 Group Health Insurance

MES subscribed to Group Health Insurance Policy with SBI General Insurance during the year 2022-23 to provide various benefits under this scheme. All the regular / temporary teaching and non-teaching staff of the schools and colleges are covered under the policy. The maximum insurance cover for each insured person is Rs. 2 lakh. An amount Rs.26.50 lakh was paid as premium covering 595 employees for the period from 25.01.2023 to 24.01.2024.

5.12.2 Contribution towards Provident Fund and Employees State Insurance

Provident Fund is a post-retirement benefit as mandated under the Employees Provident Funds and Miscellaneous Provisions Act, 1952. A total contribution of Rs. 1.04 crore was made during the year 2022-23 in respect of 506 employees including 12 employees retired/resigned during the year. The PF claims/settlement will be done by the employee himself/herself online.

29 part-time teachers are not covered under the scheme.

Only employees whose wages are less than Rs.21,000/- are covered under the ESI scheme, where the employer and the employee contribute to the scheme. Rs.2.42 lakhs was paid as employers'

contribution towards ESI during the year. This enabled 56 non-teaching employees to avail the benefits for ailments, maternity and injury while on duty.

5.12.3 Staff Group Gratuity Policy

MES has also subscribed to a Group Gratuity Policy with LIC covering 506 regular employees appointed by the Management. Twelve employees (retired-8, resigned-4) received gratuity settlement totaling to Rs.44.99 lakhs.

A premium of Rs. 4.37 lakhs was paid to the LIC Group Gratuity Trust Fund during the year 2022-23.

5.12.4 Ex-gratia payment to staff retired on superannuation.

The Management has been paying an ex-gratia amount of Rs.20,000/- to the grant-in-aid employees and Rs. 40,000/- to the employees appointed by the Management on their retirement. Under this scheme, four teaching and one non-teaching staff appointed by the Management who retired on superannuation have been paid Rs. 40,000/- each and two aided teaching staff have been paid Rs. 20,000/- during the year 2022-23. The total amount paid is Rs. 2.40 lakhs.

5.12.5 Fee Concession to the children of staff at MES Institutions

Since 2002, the Management has been extending fee concession in the form of exemption from payment of Tuition Fee and Special Development Fee to one child (studying in any of the MES Institutions) of permanent employees appointed by the Management. This was revised in 2021 by limiting the concession amount to a lumpsum amount of Rs.20,000/-. The matter was revisited in 2022 and the earlier policy of waiver in payment of Tuition Fee and Special Development Fee was retained only for children of non-teaching staff whereas for children of teaching staff concession of Rs.20,000/- is continued.

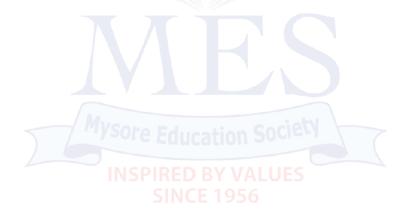
103 children of staff members availed fee concessions amounting to Rs. 28.06 lakhs during 2022-23. Of these 76 children are from the two Schools, 20 from three PU Colleges and 07 are from the two degree Colleges. Of these 65 are children of teaching staff and 38 are children of non-teaching staff.

Acknowledgement

The achievements of the MES institutions in the year 2022-23 is attributable to the dedication and sincerity of all our teachers, administrative and support staff under the leadership of the Heads of the Institutions. The Management of MES places on record its appreciation and deep gratitude to all of them for their devoted and enthusiastic service. MES is highly grateful to the parents for their continued faith in our institutions and looks forward to their unstinted support in the coming years too. MES is thankful to the Chairpersons and Members of the Governing Bodies of the MES College of ACS and Institute of Management, for their timely guidance and support, particularly with the accreditation exercise. Academic support from the Government of Karnataka, Bangalore University, Bengaluru City University, UGC, VGST and other such agencies is acknowledged.

MES places on record its appreciation of the services of the Statutory Auditors - M/s Badari, Madhusudan & Srinivasan – in getting the audit completed within time. MES thanks its Bankers - State Bank of India, Indian Overseas Bank and Canara Bank - for the valuable services provided.

The Management also recognizes and appreciates the efforts of all the staff of MES office in timely collection, analysis and compilation of data towards the preparation of this Annual report. With the complete reopening of colleges and schools at all levels, and with the whole-hearted involvement of all concerned, MES is optimistic of even better performance in the years to come.



MES Kalavedi





MES Rangashale







Annual Athletic meet For PU Colleges





NAAC Visit at MES ACS College



MOU with SBI & Edchemy





Annual Lunch And Felicitation to Retired staff

